## AGENDA SHAKOPEE PUBLIC UTILITIES COMMISSION REGULAR MEETING February 16, 2016

- 1. Call to Order at 5:00pm in the SPUC Service Center, 255 Sarazin Street.
- 2. Approval of Minutes
- 3. Communications
- 4. Approve the Agenda
- 5. Approval of Consent Business
- 6. Bills: Approve Warrant List
- 7. Liaison Report
- 8. Reports: Water Items
  - 8a) Water System Operations Report Verbal
- C=> 8b) Monthly Production Dashboard
  - 8c) Resn. #1116 Vacation of Electric Utility Easement Within a Portion of Lot 7, Block 1, Riverview Estates, Scott County, Minnesota
- 9. Reports: Electric Items
  - 9a) Electric System Operations Report Verbal
  - 9b) Dean Lake Substation Expansion Project
- 10. Reports: Human Resources
- 11. Reports: General
  - 11a) December Financials
  - 11b) Governance Handbook Update/Review
- 12. New Business
- 13. Tentative Dates for Upcoming Meetings
  - Regular Meeting
- March 7
- Mid Month Meeting
- March 21
- Regular Meeting
- April 4
- Mid Month Meeting
- April 18
- 14. Adjourn to 3/7/16 at the SPUC Service Center, 255 Sarazin Street

## **MINUTES**

## OF THE

## SHAKOPEE PUBLIC UTILITIES COMMISSION (Regular Meeting)

President Joos called the regular session of the Shakopee Public Utilities Commission to order at the Shakopee Public Utilities meeting room at 5:00 P.M., February 1, 2016.

MEMBERS PRESENT: Commissioners Joos, Amundson and Mars. Also present, Liaison Whiting, Utilities Manager Crooks, Finance Director Schmid, Planning & Engineering Director Adams, Line Superintendent Athmann, Water Superintendent Schemel and Marketing/Customer Relations Director Walsh. Commissioners Helkamp and Olson were absent as previously advised.

Motion by Amundson, seconded by Mars to approve the minutes of the January 19, 2016 Commission meeting. Motion carried.

There were no Communication items.

President Joos offered the agenda for approval.

Motion by Mars, seconded by Amundson to approve the agenda as presented. Motion carried.

There were no Consent Items.

The warrant listing for bills paid February 1, 2016 was presented.

Motion by Mars, seconded by Amundson to approve the warrant listing dated February 1, 2016 as presented. Motion carried.

Liaison Whiting presented his report. The City Council will take up discussion on the Railroad Quiet Zone, Multifamily R-4 zoning and the CR 83 Corridor Study at the February 2 Council meeting.

Water Superintendent Schemel provided a report of current water operations. It was reported the impeller for the Well 6 pump showed signs of damage when inspected. The well will be televised within the next 2 weeks. Painting inside of the Pumphouses has been initiated.

Planning and Engineering Director Adams reported that the signed document for the Jennifer Lane Agreement cannot be found by either Scott County or SPU. The Commission was requested to resign the document, with no changes being made to the original agreement.

Motion by Amundson, seconded by Mars to resign the Jennifer Lane Agreement by the SPUC current officers. Motion carried.

Line Superintendent Athmann provided a report of current electric operations. Two electric outages were reviewed. It was reported that the logistics planning for the Lineworker's Rodeo is proceeding with very few issues.

The MMPA Clean Energy Program was reviewed by Utilities Manager Crooks. Commission consensus was to participate with MMPA on marketing changes to the program, define any delays with the implementation of the program and to begin marketing the program before enrollment begins.

Mr. Crooks read the January 2016 MMPA Board meeting public summary.

Commission President Joos will participate on the Electric Superintendent Interview Committee.

Mr. Crooks provided an SPU Economic Development update. Discussion centered on the City of Shakopee SAC Policy and the proposed changes that went before the City Council. The development of the brochure will continue as planned, with any delays being reported to the Commission.

The tentative commission meeting dates of Tuesday, February 16 and March 7 were noted. February 22 will be the Utilities Manager's annual performance review and the setting of 2016 goals and objectives.

Motion by Amundson, seconded by Mars to adjourn to the February 16, 2016 meeting. Motion carried.

ommission Secretary: John R. Crooks

<sup>\*</sup> Actual gallons pumped vs. Plan

### **RESOLUTION #1116**

## A RESOLUTION FOR VACATION OF ELECTRIC UTILITY EASEMENT WITHIN A PORTION OF LOT 7, BLOCK 1, RIVERVIEW ESTATES, SCOTT COUNTY, MINNESOTA

WHEREAS, Jason and Jennifer DeShaw are the owners of property, described as follows: Lot 7, Block 1, Riverview Estates, Scott County, Minnesota, (the "Property") and

WHEREAS, There presently exists an Electric Utility Easement across a portion of the Property granted to SPUC, filed as Document No. A992541 in the Office of the Registrar of Titles Scott County, Minnesota (the "Existing Electric Utility Easement"), and

WHEREAS, Jason and Jennifer DeShaw have dedicated a New Electric Utility Easement over the same property, and desires that the Existing Electric Utility Easement be vacated, and

WHEREAS, SPUC is willing to agree to the vacation of the Existing Electric Utility Easement in exchange for the New Electric Utility Easement Agreement.

NOW, THEREFORE, in consideration for the terms of the attached New Electric Utility Easement Agreement, SPUC vacates the Existing Electric Utility Easement filed as Document No. A992541.

Passed in regular session of the Shakopee Public Utilities Commission, this 16th day of February, 2016.

	Commission President:	Terrance Joos
ATTEST:		
Commission Secretary: John R. Croo	oks	

### ELECTRIC UTILITY UNDERGROUND EASEMENT AGREEMENT

This ELECTRIC UTILITY UNDERGROUND EASEMENT AGREEMENT is given this 26th day of January, 2016 by JASON and JENNIFER DESHAW, a married couple ("Owner") to the SHAKOPEE PUBLIC UTILITIES COMMISSION, a municipal utility commission organized under Minnesota law ("SPUC").

## Recitals

A. Owner is the fee owner of certain real estate (the "Property") in Scott County, Minnesota described as follows:

## Lot 7, Block 1, Riverview Estates; SCOTT COUNTY PID# 270530070

B. In furtherance of a public utility project, the SPUC desires to obtain from Owner, and Owner desires to convey to SPUC, a certain easement over a portion of the Property and more particularly described in Exhibit "A" hereto attached and made a part hereof.

### Easement

1. <u>Grant of Easement.</u> For good and valuable consideration, receipt of which is acknowledged by Owner, the Owner hereby grants and conveys to SPUC, its successors, assigns and licensees, the following perpetual easement for electrical utility purposes over the area described below (the "Easement Area"):

## Being 10 feet in width and consisting of the East 10 feet of the Property as shown on Exhibit "A"

2. Scope of Easement Rights. The perpetual electrical utility easement includes the right to inspect, locate, erect, improve, construct, relocate, remove, operate, maintain, alter and repair an underground conduit and/or cable lines for distributing electrical power, including all wires, cables, hand holes, manholes, transformers, transformer enclosures, concrete pads, connection boxes, ground connection attachments, equipment and related accessories and appurtenances within the Easement Area. The easement includes the right to improve and make such changes, alterations, substitutions and additions in and to SPUC's facilities within the Easement Area as SPUC may from time to time deem advisable or expedient. This easement includes the right to cut, trim or remove from the Easement Area trees, shrubs, roots, or other vegetation, and any buildings, fences or structures within the Easement Area that in SPUC's judgment unreasonably interfere with SPUC's facilities. SPUC shall have the right to permit the use of the easement by other utilities, subject to and in accordance with this instrument.

- 3. <u>Right of Access.</u> Owner also grants to SPUC a right of ingress to and egress from the Easement Area over those portions of the above-described Property as reasonably necessary for SPUC to gain access to the Easement Area for purposes of inspecting, maintaining, altering and repairing SPUC's facilities. SPUC agrees to exercise its right of ingress and egress so as to minimize damage and inconvenience to the Owner.
- 4. Owner's Use. Owner hereby reserves to itself the right to use the land included within the Easement Area (including without limitation, parking of vehicles on the surface thereof), subject to all governmental rules and regulations, and provided that such use will not unreasonably disturb or interfere with SPUC's electrical utility facilities or prevent reasonable ingress and egress thereto for the purposes of operation, use, maintenance and repair (including reconstruction) thereof. It is also understood and agreed between the parties hereto that no building or structure shall be placed by Owner, its successors or assigns within the permanent electrical utility easement area. Owner specifically agrees that, subject to all governmental rules and regulations, Owner retains the right to cross and recross the easement area with other utility lines, pipes, wires and easements, parking and access easements and that Owner may install paving, curb and gutter, and landscaping on the easement area which are not inconsistent with the grant of the permanent electrical utility easement herein. (Grantor's right to replacement or repair of such installations is subject, however, to the limitations in paragraph 5 of this Agreement.)
- 5. Restoration. SPUC will, at its sole cost and expense and promptly after completion of its work, replace the surface and subsurface of the soil as may be disturbed in the use, operation, maintenance and repair (including reconstruction) of SPUC's electrical facilities in substantially the same condition that existed prior to the improvement or repair, and repair all driveways and other paved areas, replace sod which may be damaged by construction on the Easement Area or which is a direct result of the exercise of the rights herein granted. Owner specifically agrees that SPUC shall have no obligation to replace or repair surface improvements installed by Owner within the Easement Area, other than paved areas or sod.
- 6. <u>Compliance with Laws</u>. SPUC shall comply with all applicable laws and regulations in connection with its use of this easement.
- 7. <u>Environmental Matters</u>. SPUC shall not be responsible for any costs, expenses, damages, demands, obligations or losses, including penalties and reasonable attorney's fees, resulting from any claims, actions, suits, or proceedings based upon a release or threat of release of any hazardous substances, pollutants, or contaminants which may have existed on, or which relate to, the easement area or Property prior to the date of this instrument.
- 8. <u>Duration of Easement</u>. The perpetual easement granted herein shall remain in full force and effect in perpetuity.
- 9. Warranty of Owner. The Owner warrants that it is the owner of a fee simple interest in the Property, that it has the right and authority to grant the easement conveyed by this instrument, and that the Property is free and clear of any lien, encumbrance, easement, restriction, covenant or condition, except for those filed of record with the County Recorder in and for Scott County, Minnesota.
- 10. <u>Easement to Run with the Land</u>. The easement granted herein shall run with the land and is binding upon the Owner, its heirs, successors and assigns.

By: Plunt By:
STATE OF MINNESOTA )
COUNTY OF Scott
The foregoing instrument was acknowledged before me this 26 day of . January, 2016 by Jason Dewist Deshaw a Junyer Rou Desh
January 2016 by Jason Debut De Shaw a Junyer Rou DeSh Notary Public
CYNTHIA RAE MENKE NOTARY PUBLIC - MINNESOTA MY COMMISSION EXPIRES 01/31/20  By: Utilities Manager
STATE OF MINNESOTA COUNTY OF SCOTT  ss.
The foregoing instrument was acknowledged before me this day of the Shakopee Public Utilities Commission, a municipal utility commission under the laws of Minnesota, by and on behalf of said utility commission.
CYNTHIA RAE MENKE NOTARY PUBLIC - MINNESOTA MY COMMISSION EXPIRES 01/31/20

**OWNER** 

THIS INSTRUMENT WAS DRAFTED BY:

Kennedy & Graven, Chartered 200 South Sixth Street, Suite 470 Minneapolis, MN 55402 (612) 337-930

EXHIBIT "A" LOT 7 BLOCK 1 RIVERVIEW ESTATES SCOTT COUNTY PID# 270530070 Electric Easement Area \_ 288,29′

(for reference ox14)

Receipt:# 541024

EAS

\$46.00

Return to: SHAKOPEE PUBLIC UTILITIES COMM 255 SARAZIN ST PO BOX 470 SHAKOPEE MN 55379-470 A992541



Certified Filed and/or recorded on

12/2/2015 10:09 AM

Office of the County Recorder Scott County, Minnesota James L Hentges, County Recorder

(This cover sheet is now a permanent part of the recorded document)

## ELECTRIC UTILITY UNDERGROUND EASEMENT AGREEMENT

This ELECTRIC UTILITY UNDERGROUND EASEMENT AGREEMENT is given this 4th day of November, 2015 by JASON and JENNIFER DESHAW, a married couple ("Owner") to the SHAKOPEE PUBLIC UTILITIES COMMISSION, a municipal utility commission organized under Minnesota law ("SPUC").

## Recitals

A. Owner is the fee owner of certain real estate (the "Property") in Scott County, Minnesota described as follows:

## Lot 7, Block 1, Riverview Estates; SCOTT COUNTY PID# 270530070

B. In furtherance of a public utility project, the SPUC desires to obtain from Owner, and Owner desires to convey to SPUC, a certain easement over a portion of the Property and more particularly described in Exhibit "A" hereto attached and made a part hereof.

## **Easement**

1. <u>Grant of Easement.</u> For good and valuable consideration, receipt of which is acknowledged by Owner, the Owner hereby grants and conveys to SPUC, its successors, assigns and licensees, the following perpetual easement for electrical utility purposes over the area described below (the "Easement Area"):

## Being 10 feet in width and consisting of the East 10 feet of the Property as shown on Exhibit "A"

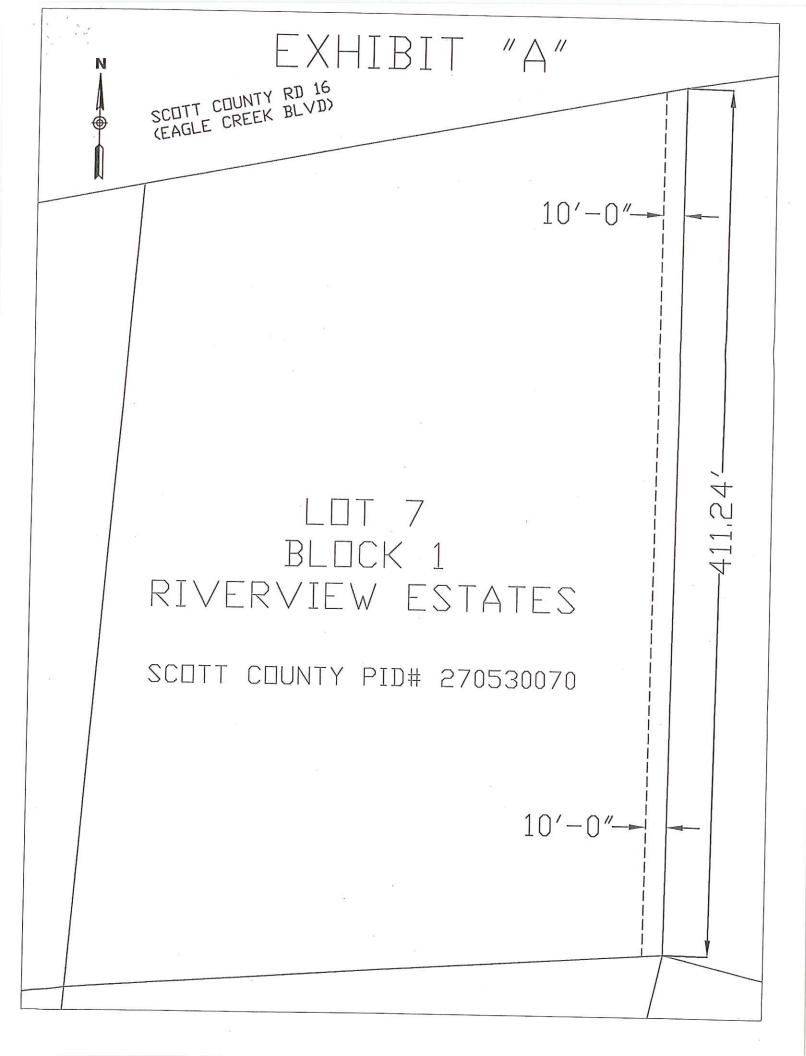
2. Scope of Easement Rights. The perpetual electrical utility easement includes the right to inspect, locate, erect, improve, construct, relocate, remove, operate, maintain, alter and repair an underground conduit and/or cable lines for distributing electrical power, including all wires, cables, hand holes, manholes, transformers, transformer enclosures, concrete pads, connection boxes, ground connection attachments, equipment and related accessories and appurtenances within the Easement Area. The easement includes the right to improve and make such changes, alterations, substitutions and additions in and to SPUC's facilities within the Easement Area as SPUC may from time to time deem advisable or expedient. This easement includes the right to cut, trim or remove from the Easement Area trees, shrubs, roots, or other vegetation, and any buildings, fences or structures within the Easement Area that in SPUC's judgment unreasonably interfere with SPUC's facilities. SPUC shall have the right to permit the use of the easement by other utilities, subject to and in accordance with this instrument.

- 3. <u>Right of Access.</u> Owner also grants to SPUC a right of ingress to and egress from the Easement Area over those portions of the above-described Property as reasonably necessary for SPUC to gain access to the Easement Area for purposes of inspecting, maintaining, altering and repairing SPUC's facilities. SPUC agrees to exercise its right of ingress and egress so as to minimize damage and inconvenience to the Owner.
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- 5. Restoration. SPUC will, at its sole cost and expense and promptly after completion of its work, replace the surface and subsurface of the soil as may be disturbed in the use, operation, maintenance and repair (including reconstruction) of SPUC's electrical facilities in substantially the same condition that existed prior to the improvement or repair, and repair all driveways and other paved areas, replace sod which may be damaged by construction on the Easement Area or which is a direct result of the exercise of the rights herein granted. Owner specifically agrees that SPUC shall have no obligation to replace or repair surface improvements installed by Owner within the Easement Area, other than paved areas or sod.
- 6. <u>Compliance with Laws</u>. SPUC shall comply with all applicable laws and regulations in connection with its use of this easement.
- 7. Environmental Matters. SPUC shall not be responsible for any costs, expenses, damages, demands, obligations or losses, including penalties and reasonable attorney's fees, resulting from any claims, actions, suits, or proceedings based upon a release or threat of release of any hazardous substances, pollutants, or contaminants which may have existed on, or which relate to, the easement area or Property prior to the date of this instrument.
- 8. <u>Duration of Easement</u>. The perpetual easement granted herein shall remain in full force and effect in perpetuity.
- 9. <u>Warranty of Owner.</u> The Owner warrants that it is the owner of a fee simple interest in the Property, that it has the right and authority to grant the easement conveyed by this instrument, and that the Property is free and clear of any lien, encumbrance, easement, restriction, covenant or condition, except for those filed of record with the County Recorder in and for Scott County, Minnesota.
- 10. <u>Easement to Run with the Land</u>. The easement granted herein shall run with the land and is binding upon the Owner, its heirs, successors and assigns.

OWNER Jenny R Dr
By: Jenniter DeShaw
By: ASO OS
STATE OF MINNESOTA ) ss.
COUNTY OF A COM
The foregoing instrument was acknowledged before me this day of, 2015 by
Notary Public
NOISSIMMOD SALTITITI DITARA BARONAHS  WY COMMISSION EXPIRES 01/31/20  MY COMMISSION EXPIRES 01/31/20  MY COMMISSION EXPIRES 01/31/20  MY COMMISSION EXPIRES 01/31/20
CYNTHIA RAE MENKE NOTARY PUBLIC - MINNESOTA MY COMMISSION EXPIRES 01/31/20  By: Utilities Manager
STATE OF MINNESOTA ss.
COUNTY OF SCOTT
The foregoing instrument was acknowledged before me thisQ day of, 2015 by
CYNTHIA RAE MENKE NOTARY PUBLIC - MINNESOTA MY COMMISSION EXPIRES 01/31/20

THIS INSTRUMENT WAS DRAFTED BY: Kennedy & Graven, Chartered 200 South Sixth Street, Suite 470 Minneapolis, MN 55402 (612) 337-930

307324v2 SJS SH240-1



## SHAKOPEE PUBLIC UTILITIES MEMORANDUM

TO:

John Crooks, Utilities Manager

FROM:

Joseph D. Adams, Planning & Engineering Director Holaws

SUBJECT:

Dean Lake Substation Expansion Project Update

DATE:

February 11, 2016

### **ISSUE**

SPU is planning to construct an expansion of our Dean Lake Substation with the addition of a third 47 MVA power transformer and switchgear and control building for additional feeder circuits.

### BACKGROUND

The Dean Lake Substation expansion project is included in the capital improvement plan with a budgeted amount of \$4,700,000. There are additional line items noted in the CIP in the amount of \$3,000,000 for the planned interconnection with the proposed MMPA Distributed Generation plant and SPU distribution facilities upgrades to facilitate the interconnection both within the substation and outside of it on the distribution system. These costs are expected to be borne by MMPA and an agreement is in process to reflect that arrangement.

The expanded substation capacity will serve the growing load anticipated by the Canterbury Park phased developments and other proposed developments within the city including Amazon, Duke Realty, and SFRMC among others.

The expanded substation will also allow the Commission, should it choose to do so, to vacate its present capacity within NSP's Blue Lake Substation where we have two feeder circuits with a combined nominal capacity of 8.3 MVA. NSP MN has requested that the Commission agree to permanently vacate that capacity, so NSP can serve its own growing load within Shakopee i.e. Rosemount Emerson and the Opus business park next to it. Staff believes the Commission can agree to NSP's request if and only if NSP MN agrees to grant the Commission a perpetual easement on their surplus property next to their Blue Lake Substation as a site for a future Shakopee owned substation and further agrees to coordinate and cooperate in extending transmission service to said future substation.

### DISCUSSION

Staff has received a draft construction agreement from NSP MN for consideration on February 9, 2016. The draft agreement is being reviewed by staff and the Commission's engineering consultant and legal counsel. Staff is working with NSP MN staff towards a goal of having the agreement's terms finalized by March 4<sup>th</sup>.

Bids were opened on February 9, 2016 for the 47 MVA power transformer and are undergoing review by the Commission's engineering consultant, Leidos' Kevin Favero. Kevin should have a bid award recommendation by the next Commission meeting scheduled for March 7<sup>th</sup>.

While time is of the essence, staff believes the Commission should only award the transformer contract after approving the terms of the construction agreement with NSP MN. The transformer bids are good for 60 days, so without an extension the latest regular meeting to award would be April 4<sup>th</sup>, 2016. The transformer is required to be delivered within 52 weeks of award.

Staff has also received a draft New Blue Lake Substation Development Agreement from NSP MN and has returned that draft with comments from staff, the Commission's engineering consultant and legal counsel. We are awaiting NSP's revision.

REQUESTED ACTION

None at this time.

## February 10, 2016

TO:

John Crooks, Utilities Manager

CC:

Joe Adams Marv Athmann Lon Schemel Sharon Walsh Sherri Anderson Tyra Kratochvil

FROM:

Renee Schmid, Director of Finance and Administration

SUBJECT:

Financial Results for December, 2015 & 2014 – 2015 Comparative Financial Results

The following financial statements are attached for your review and approval.

1) Month to Date Financial Results - December, 2015

- 2) Year to Date Financial Results December, 2015
- 3) 2014 2015 Comparative Financial Results

Key items to note:

## Month to Date Financial Results – December, 2015

- Total Utility Operating Revenues for the month of December totaled \$3.6 million and were favorable to budget by \$280k or 8.6%. Electric revenues were favorable to budget by \$273k or 9.0% and water revenues were also favorable to budget by \$7k or 2.9%.
- \*\*Total operating expenses were \$3.4 million and were favorable to budget by \$197k or 5.5%. Total purchased power costs in December totaled \$2.3 million and were \$283k or 11.1% favorable to budget for the month. Total Operating Expense for electric including purchased power was favorable to budget by \$44k or 1.4% due to lower than planned expenses in purchased power costs, outside services, customer services, and depreciation expense reflecting yearend adjustments for capital assets, which were partially offset by higher than planned energy conservation expense due to timing and employee benefits expense due to the implementation of GASB 68, a change in accounting principle. Total Operating Expense for Water was favorable to budget by \$153k or 43.8%. Water depreciation expense for the month of December was favorable to plan by \$77k reflecting the year end adjustment for capital expenditures. Water Pumping and distribution maintenance, customer records, and total administrative and general expenses were also favorable to plan for the month by \$76k.
- Total Utility Operating Income was \$179k and was \$478k favorable to budget primarily due to higher than planned operating revenues and lower than planned operating expenses.

- Total Utility Non-Operating income was \$45k and was favorable to budget by \$50k primarily due to higher than plan rental and miscellaneous income of \$67k and partially offset by lower than plan investment income of \$18k.
- Capital Contributions for December totaled \$497k and were favorable to budget by \$442k due to higher than plan capital contributions of \$100k from project contributions related work order closings, higher than plan Connection fees of \$354k. Connection Fee income included fees for a large project in development.
- Transfers to the Municipality of the City of Shakopee totaled \$187k and were at the budgeted amount. December includes the year end true up for payments due to the city for free service and city transfer fees.
- Change in Net Position was \$534k and was favorable to budget by \$970k due to higher than plan operating revenues, lower than plan operating expenses, lower depreciation expenses, and higher non operating income and capital contributions.

## Year to Date Financial Results - 2015

- Total Utility Operating Revenue year to date December was \$47.3 million and is unfavorable to budget by \$0.6 million or 1.2%. Electric revenues were unfavorable to budget by \$0.2 million or 0.4% and water revenues were unfavorable to budget by \$.4 million or 8.4%. The lower than plan revenues in electric were driven both by lower than planned residential sales and power cost adjustment revenues in all revenue classes reflecting lower than plan purchased power costs per kilowatt. The utility did see higher than planned energy sales in the industrial revenue class. Water revenues were adversely impacted by summer weather patterns and timing of precipitation throughout the season resulting in lower sales of water in all revenue classes.
- Total Utility Operating Expenses year to date December were \$40.5 million and were favorable to budget by \$2.3 million or 5.4%. Electric Operating expense totaled \$36.9 million and was favorable to plan by \$1.7 million or 4.3%. Water operating expense totaled \$3.5 million and was also favorable to plan by \$0.6 million or 15.2%. Purchased power costs totaled \$29.9 million and were lower than plan by \$.4 million or 1.4% driven by higher industrial sales and offset by lower purchased power costs. Operation and maintenance expenses were lower than plan in electric and water by \$0.2 million. Administrative and general expenses were favorable to plan by \$1.1 million driven by lower than planned expenditures in outsides services due to the decision to delay several large projects, and lower than planned expenses in employee benefits, administrative personnel, and other miscellaneous expenses. Depreciation expense was lower than plan by \$0.5 million due to timing of the Shakopee Sub Station and new water tank.
- Total Utility Operating Income was \$6.9 million and was favorable to budget by \$1.7 million driven primarily by lower than planned operating expenses and partially offset by lower than planned revenues in electric and water.
- Total Utility Non-Operating Income was \$249k and was favorable to budget by \$212k due to higher than planned rental and miscellaneous income of \$159k, higher than plan investment income of \$29k, and a gain on sale of property of \$24k.
- YTD Capital Contributions were \$3.8 million and are favorable to budget by \$3.2 million primarily due to higher than planned collection of water connection fees of \$2.5 million and capital contributions of \$0.7 million for projects. Connection fees included several large projects related to new commercial development in Shakopee during the year.

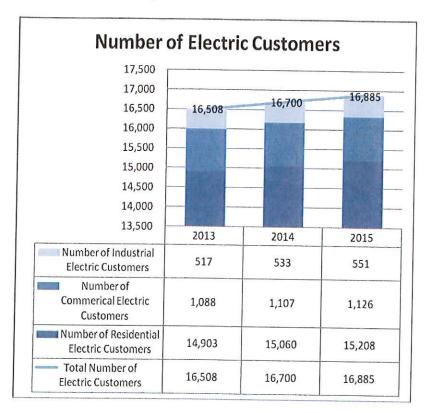
- YTD Transfer to the City of Shakopee is \$2.2 million and is favorable to budget by \$82k or 3.7% reflecting lower electric and water sales.
- YTD Change in Net Position is \$8.8 million and is favorable to budget by \$5.2 million primarily due to lower than planned operating expenses in both electric and water, higher than planned non operating revenues, higher than planned capital contributions driven by water connection fees, and lower than planned transfer to the city driven by lower than plan electric and water sales in 2015.

## 2014 - 2015 Comparative Financial Results

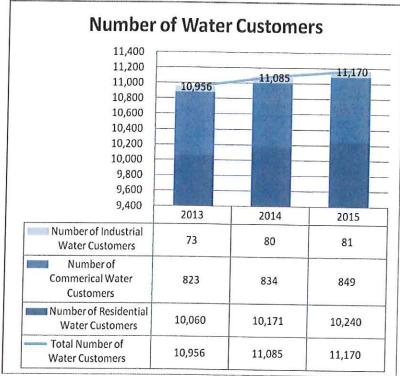
- Total Utility Operating Revenue was \$47.3 million in 2015 compared to \$46.5 million in 2014, an increase of \$0.9 million or 1.9%. Electric revenues increased year over year by \$0.9 million or 2.2% reflecting an increase in total kWh sales volume of 1.3%. Water revenues decreased slightly year over year by \$29k or 0.7%.
- Total Utility Operating Expenses were \$40.5 million in 2015 compared to \$39.7 million in 2014, an increase of \$0.7 million or 1.8% driven primarily by higher purchased power costs of \$0.5 million due to higher sales, higher operation and maintenance expense and customer accounts and administrative expense of \$0.2 million.
- Total Utility Operating Income was \$6.9 million in 2015 as compared to \$6.7 million in 2014, an increase of 2.3% driven by higher operating revenues of \$0.9 million and partially offset by increased operating expense of \$0.7 million primarily due to higher purchased power costs.
- Total Utility Non-Operating Income was \$249k in 2015 compared to \$271k of Non-Operating expense in 2014, a decrease of \$22k or 8.3%. 2015 had lower rental and miscellaneous income and investment income of \$31k, lower gains on sale of property of \$7k, which were partially offset by lower interest expense of \$16k.
- Capital Contributions were \$3.8 million in 2015 as compared to \$2.1 million in 2014, an increase of \$1.7 million. The increase is attributable to higher collection of water connection fees of \$1.3 million and increases in capital contributions of \$0.4 million.
- The transfer to the City of Shakopee was \$2.2 million in 2015 as compared to \$2.2 million for 2014, a slight increase of \$6k or 0.3%.
- Change in Net Position is \$8.8 million in 2015 compared to \$6.9 million in 2014, an increase of \$1.8 million or 26.6% year over year. Electric Net Position increase \$0.5 million from 2014 and Water Net Position increased \$1.3 million from 2014.

## Account Growth

The number of electric customers billed in December, 2015 totaled 16,885 as compared to 16,700 as of December 2014, reflecting an increase of 185 customers or 1.1% for the year 2015.

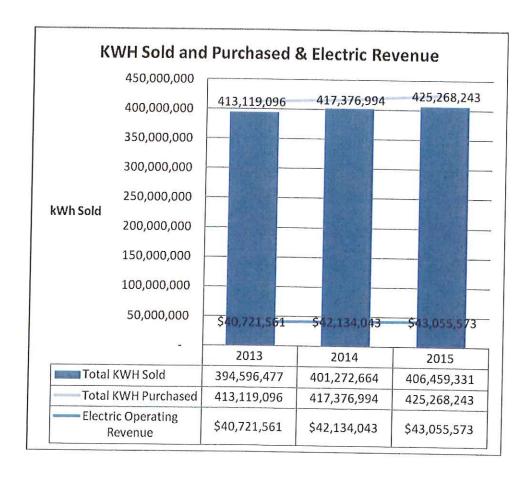


The number of water customers billed in December, 2015 was 11,170 as compared to 11,085 as of December 2014, reflecting an increase of 85 customers or 0.8% for the year 2015.



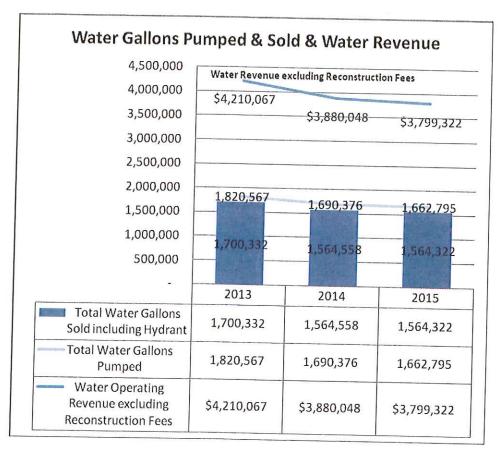
## KWH Purchased and Sold

Total KWH purchased in 2015 was 425,268,243 as compared to 417,376,994 in 2014, reflecting an increase of 1.9% year over year. Total KWH sold in 2015 was 406,459,331 as compared to 401,272,664 in 2014, reflecting an increase of 1.3% for the year 2015. Electric Operating revenues totaled \$43.0 million in 2015 compared to \$42.1 million in 2014, an increase of \$0.9 million or 2.2% driven by higher KWH sales. Power costs per KWH sold were flat from 2014 to 2015.



## Water Gallons Pumped, Sold and Water Revenue

Water Gallons pumped in 2015 totaled 1,662,795 thousand gallons as compared to 1,690,376 thousand gallons in 2014, reflecting a decrease of 1.6% for the year 2015 from 2014. Water Gallons sold including hydrant sales in 2015 totaled 1,531,322 thousand gallons as compared to 1,564,558 thousand gallons in 2014, reflecting a decrease of 2.1% for the year 2015 from 2014. Water operating revenues excluding Reconstruction Fees totaled \$3.8 million in 2015 as compared to \$3.9 million in 2014, a decrease of 2.1%. The water rate structure aligns with conservation based rate structure as required by the DNR.



# SHAKOPEE PUBLIC UTILITIES MONTH TO DATE FINANCIAL RESULTS

**DECEMBER 2015** 



SHAKOPEE PUBLIC UTILITIES COMBINED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

	Mont	h to Date Ac	Month to Date Actual - December 2015	r 2015	Month to Date	Month to Date Budget - December 2015	mber 2015	Electric	j.	Water		Total Hellity	4
	Electric	tric	Water	Total Utility	Electric	Water	Total Utility	MTD Actual v. Budget B/(W)	udget B/(W)	MTD Actual v. Budget B/(W)	udget B/(W)	MTD Actual v. Budget B/(W)	udget B/(W)
OPERATING REVENUES	\$ 3,30	3,306,143	251,655	3,557,798	3,033,060	244,448	3,277,508	273,083	80.6	7,207	2.9%	280.290	86%
OPERATING EXPENSES Operation, Customer and Administrative Depreciation Amortization of Plant Acquisition	3,16	3,151,181 26,406 5,252	159,632 35,999	3,310,813 62,405 5,252	3,049,554 172,665 5.250	235,545 112,816	3,285,099 285,481 5,250	(101,627) 146,260	-3.3%	75,913 76,817	32.2% 68.1%	(25,714) 223,076	-0.8%
Total Operating Expenses	3,18	3,182,839	195,631	3,378,470	3,227,470	348,361	3,575,831	44,630	1.4%	152,730	43.8%	197,360	5.5%
Operating Income	72	123,304	56,024	179,328	(194,410)	(103,913)	(298,323)	317,713	-163.4%	159,937	153.9%	477,651	160.1%
NON-OPERATING REVENUE (EXPENSE) Rental and Miscellaneous Interdenatinent Rent from Water	v	61,104	20,866	81,970	12,523	1,840	14,363	48,581	387.9%	19,027	1034.2%	809'29	470.7%
Investment Income		(5,802)	(8,638)	7,500	7,500		7,500		0.0%	1	i	i	%0.0
Interest Expense Amortization of Debt Issuance Costs and Loss on Defination		(30,452)	(4)	(30,456)	(30,418)	(3)	5,128	(9,992)	-238.4%	(7,575)	-808.4%	(17,568)	-342.6%
Gain/Loss) on the Disposition of Property		(1,404)		(1,484)	(1,484)		(1,484)	1 1	%0.0				0.0%
oral Noti-Operating Revenue (Expense)		30,867	14,224	45,091	(7,688)	2,774	(4,913)	38,555	501.5%	11,450	412.7%	50,005	1017.7%
Income Before Contributions and Transfers	<del>1</del> 5	154,171	70,249	224,419	(202,097)	(101,139)	(303,237)	356,268	176.3%	171,388	169.5%	527,656	174.0%
CAPITAL CONTRIBUTIONS TRANSFER TO MUNICIPALITY	9 (13	99,672 (134,829)	397,125 (52,239)	496,797 (187,067)	. (109,598)	54,344 (77,110)	54,344 (186,707)	99,672 (25,231)	-23.0%	342,781 24,871	630.8%	442,452	814.2%
CHANGE IN NET POSITION	\$	119,014	415,135	534,149	(311,695)	(123,904)	(435,599)	430,709	138.2%	539,039	435.0%	969,748	222.6%

## SHAKOPEE PUBLIC UTILITIES ELECTRIC OPERATING REVENUE AND EXPENSE

MTD Actual v. Budget Better/(Worse) \$	1,728 0.1% 187,556 10.0% 80,616 269,900 9.1% (3,694) -18.3% 5,567 40.3% 1,309 2.7% 273,083 9.0%	282,672 11.1% 3,216 10.9% 5,046 9.2% 11,954 37.4% 302,888 11.4%	488 4.8% 67,189 161.0% (449,588) -854.9% (381,910) -365.5%	5,473 12.0% 6,837 49.4% 42,410 95.1% 5,357 33.3% (60,915) 46.3% (21,767) -61.4% (22,605) -7.9% (101,627) -3.3% 146,260 84.7% (2) 0.0% (2) 0.0%	317,713 163.4%
MTD Budget December 2015	1,205,958 1,877,819 (132,347) 2,951,429 20,181 13,804 47,645 3,033,060	2,541,415 29,606 55,012 32,002 2,658,034	10,168 41,738 52,591 104,496	45,590 13,833 44,586 16,074 131,479 35,462 287,024 3,049,554 172,665 5,250 3,227,470	(194,410)
MTD Actual December 2015	\$ 1,207,686 2,065,375 (51,731) 3,221,330 16,487 19,371 48,954 3,306,143	2,258,743 26,389 49,966 20,048 2,355,147	9,679 (25,452) 502,179 486,406	40,117 6,996 2,176 10,717 192,393 57,229 309,628 3,151,181 26,406 5,252 \$ 3,182,839	\$ 123,304
OPERATING REVENUES	Sales of Electricity Residential Commercial and Industrial Uncollectible accounts Total Sales of Electricity Forfeited Discounts Free service to the City of Shakopee Conservation program Total Operating Revenues	OPERATING EXPENSES Operations and Maintenance Purchased power Distribution operation expenses Distribution system maintenance Maintenance of general plant Total Operation and Maintenance	Customer Accounts  Meter Reading Customer records and collection Energy conservation Total Customer Accounts	Administrative and General Administrative and general salaries Office supplies and expense Outside services employed Insurance Employee Benefits Miscellaneous general Total Administrative and General Total Operation, Customer, & Admin Expenses Depreciation Amortization of plant acquisition Total Operating Expenses	OPERATING INCOME

# SHAKOPEE PUBLIC UTILITIES WATER OPERATING REVENUE AND EXPENSE

# SHAKOPEE PUBLIC UTILITIES YEAR TO DATE FINANCIAL RESULTS

**DECEMBER 2015** 



SHAKOPEE PUBLIC UTILITIES COMBINED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

		Year to Date A	Year to Date Actual - December 2015	er 2015	Year to Date	Year to Date Budget - December 2015	mber 2015	Electric		Water		Total Hills	<u>.</u>
		Electric	Water	Total Utility	Electric	Water	Total Utility	YTD Actual v. Budget B/(W)	dget B/(W)	YTD Actual v. Budget B/(W)	dget B/(W)	YTD Actual v. Budget B/(W)	dget B/(W)
OPERATING REVENUES	69	43,055,573	4,287,237	47,342,810	43,231,013	4,680,280	47,911,293	(175,440)	-0.4%	(393,043)	-8.4%	(568.483)	-1.2%
OPERATING EXPENSES Operation, Customer and Administrative Depreciation Amortization of Plant Acquisition	at	35,099,679 1,764,433 63,005	2,392,858 1,151,818	37,492,537 2,916,251 63,005	36,450,102 2,071,981 63,005	2,826,541	39,276,644 3,425,773 63,005	1,350,424	3.7%	433,683 201,974	15.3% 14.9%	1,784,107	4.5%
rotal Operating Expenses		36,927,117	3,544,676	40,471,793	38,585,089	4,180,333	42,765,422	1,657,972	4.3%	635,657	15.2%	2,293,629	5.4%
Operating Income		6,128,456	742,561	6,871,017	4,645,925	499,946	5,145,871	1,482,532	31.9%	242,614	48.5%	1,725,146	33.5%
NON-OPERATING REVENUE (EXPENSE) Rental and Miscellaneous Interdepartment Rent from Water		274,079	154,596	428,675	150,276	118,986	269,263	123,803	82.4%	35,610	29.9%	159,413	59.2%
Investment Income		79,725	10,498	90,222	50,290	11,245	61,534	29,435	58.5%	(747)	-6.6%	28 688	0.0%
Amerization of Debt Issuance Costs and Loss on Refunding	: هــــــــــــــــــــــــــــــــــــ	(366,734)	(43)	(366,777)	(366,356)	(32)	(366,388)	(378)	-0.1%	(11)	-35.8%	(383)	-0.1%
Total Nac Opposition of Property		14,121	10,100	24,221			•	14,121	: ' :	10.100	200	24 221	%0.0
oral Not-Operating Revenue (Expense)		73,388	175,150	248,539	(93,592)	130,199	36,607	166,981	178.4%	44,951	34.5%	211,932	578.9%
Income Before Contributions and Transfers		6,201,845	917,711	7,119,556	4,552,332	630,146	5,182,478	1,649,512	36.2%	287,565	45.6%	1,937,078	37.4%
CAPITAL CONTRIBUTIONS TRANSFER TO MUNICIPALITY		658,279 (1,314,312)	3,163,625 (843,988)	3,821,904 (2,158,301)	(1,315,173)	652,133 (925,315)	652,133 (2,240,487)	658,279 860	. 4.0	2,511,491	385.1%	3,169,771	486.1%
CHANGE IN NET POSITION	69	5,545,812	3,237,347	8,783,159	3,237,160	356,964	3,594,124	2,308,652	71.3%	2,880,383	806.9%	5,189,035	144.4%

## SHAKOPEE PUBLIC UTILITIES ELECTRIC OPERATING REVENUE AND EXPENSE

YTD Actual v. Budget YTD Budget Better/(Worse) December 2015 \$	(572,418) 325,822 80.251		30,352,432 355,266 660,140 384,028 31,751,866 30,36 117,255 545,625 1.7%	122,012 7,175 5.9% 500,851 85,767 17.1% 631,087 3,934 0.6% 1,253,950 96,876 7.7%	547,075 69,751 12.7% 165,999 32,611 19.6% 535,038 360,193 67.3% 192.889 36,570 19.0%	114,018 94,780 707,923 1,350,424 307,548 0 1,657,972	
YTD Actual December 2015	\$ 16,120,559 25,957,296 (52,096)	42,025,759 227,563 175,098 627,153 43,055,573	29,939,985 357,821 641,662 266,773 31,206,241	114,837 415,085 627,153 1,157,074	477,323 133,387 174,845 156,319	1,463,728 330,760 2,736,363 35,099,679 1,764,433 63,005 \$ 36,927,117	
	OPERATING REVENUES  Sales of Electricity Residential Commercial and Industrial Uncollectible accounts	Total Sales of Electricity Forfeited Discounts Free service to the City of Shakopee Conservation program Total Operating Revenues	OPERATING EXPENSES  Operations and Maintenance Purchased power Distribution operation expenses Distribution system maintenance Maintenance of general plant Total Operation and Maintenance	Customer Accounts Meter Reading Customer records and collection Energy conservation Total Customer Accounts	Administrative and General Administrative and general salaries Office supplies and expense Outside services employed Insurance	Employee Benefits  Miscellaneous general  Total Administrative and General  Total Operation, Customer, & Admin Expenses  Depreciation  Amortization of plant acquisition  Total Operating Expenses	

# SHAKOPEE PUBLIC UTILITIES WATER OPERATING REVENUE AND EXPENSE

OPERATING REVENUES	YTD Actual December 2015	YTD Budget December 2015	YTD Actual v. Budget Better/(Worse) \$ %	/. Budget /orse) %
Sales of Water Forfeited Discounts Uncollectible accounts	\$ 4,271,200 17,648 (1,611)	4,676,313 19,562 (15,595)	(405,113) (1,914) 13,984	-8.7% -9.8%
l otal Operating Revenues	4,287,237	4,680,280	(393,043)	-8.4%
OPERATING EXPENSES Operations and Maintenance Pumping and distribution operation	429 328	450 060	6	ò
Pumping and distribution maintenance Power for pumping	281,798	358,483	76,685	21.4%
Maintenance of general plant Total Operation and Maintenance	17,075	21,823	4,748	21.8%
		00000	4,0,71	10.7%
Customer Accounts Meter Reading	64,040	63,514	(527)	-0.8%
Custoriel records and collection Energy conservation	109,784	150,064	40,279	26.8%
Total Customer Accounts	173,825	213,577	39,753	18.6%
Administrative and General				
Administrative and general salaries Office cumilies and expense	311,438	352,632	41,194	11.7%
Outside services employed	79,097	61,564	3,473	5.6%
Insurance	52,595	64,296	11,701	18.2%
Employee Benefits	527,173	584,449	57,276	9.8%
Total Administration	212,171	255,718	43,547	17.0%
	1,240,544	1,517,401	276,856	18.2%
Depreciation	7,392,858	2,826,541	433,683	15.3%
Amortization of plant acquisition	2 '	767,000,1	4/6,102	14.9%
Total Operating Expenses	\$ 3,544,676	4,180,333	635,657	15.2%
TWO ON! ON! EV GEO				
OPERATING INCOME	\$ 742,561	499,946	242,614	48.5%

2/10/2016

# SHAKOPEE PUBLIC UTILITIES

COMPARATIVE FINANCIAL RESULTS

2014 - 2015



SHAKOPEE PUBLIC UTILITIES COMBINED STATEMENT OF REVENUE & EXPENSE AND NET ASSETS COMPARATIVE FINANCIAL RESULTS FOR 2014 - 2015

2	B/(W)	7 0%	-2.0%	-1.8%	2.3%	4:5%	%0.0	-10.5%	%0.0	-8.3%	1.9%	81.5%	26.6%	7.1%	#DIV/0!	5.5%
Total Hillity	2014 - 2015 B/(W)	892 384	(720,225)	(735,017)	157,367	(20,349)	1	(10,558)		(7,128)	134,999	1,716,608	1,845,186	6,937,974	3,970,398	5,815,583
	B/(W)	-0.7%	0.4%	-0.2%	4.9%	-15.0%		-37.0%	#DIV/0i	-11.7%	-6.3%	74.4%	67.7%	4.1%	2.5%	5.0%
Water	2014 - 2015 B/(W)	(29.146)	8,949 (17,744)	(8,795)	(37,941)	(27,189)	, !	(6,171)		(23,272)	(61,213)	1,349,896	1,307,192	1,930,156	1,188,263	2,495,454
.0	B/(W)	2.2%	-2.1% 0.2% 0.0%	-2.0%	3.3%	2.6%	%0.0	-5.2% 4.7%	%0.0	-1.2%	3.3%	125.8% -1.9%	10.7%	%6.6 #0///0#	5.5%	%0.9
Electric	2014 - 2015 B/(W) \$	921,530	(729,174) 2,953 (2)	(726,222)	195,307	6,840	-	(4,387)	- 147	904	196,212	366,712 (24,930)	537,994	5,007,818	2,782,135	3,320,129
	Total Utility	46,450,426	36,772,312 2,901,461 63,003	39,736,776	6,713,650	449,024	90,000	(382,444)	(17,802)	270,907	6,984,557	2,105,296 (2,151,880)	6,937,974	98,243,103	98,243,103	105,181,077
2014	Water	4,316,383	2,401,807 1,134,075	3,535,881	780,501	181,785	16 660	(31)	, ,	198,423	978,924	1,813,729 (862,497)	1,930,156	47,646,383	47,646,383	49,576,539
	Electric	42,134,043	34,370,505 1,767,386 63,003	36,200,894	5,933,149	267,239	90,000	(382,413)	(17,802)	72,484	6,005,633	291,568 (1,289,383)	5,007,818	50,596,721	50,596,721	55,604,538
	Total Utility	47,342,810	37,492,537 2,916,251 63,005	40,471,793	6,871,017	428,675	90,000	(366,777)	(17,802)	248,539	7,119,556	3,821,904 (2,158,301)	8,783,159	105,181,077 (2,967,576)	102,213,501	110,996,660
2015	Water	4,287,237	2,392,858	3,544,676	742,561	154,596	10.498	(43)	10,100	175,150	917,711	3,163,625 (843,988)	3,237,347	49,576,539 (741,893)	48,834,646	52,071,993
	Electric	43,055,573	35,099,679 1,764,433 63,005	36,927,117	6,128,456	274,079	79,725	(366,734)	14,121	73,388	6,201,845	658,279 (1,314,312)	5,545,812	55,604,538 (2,225,683)	53,378,855	58,924,667
		OPERATING REVENUES \$	OPERATING EXPENSES Operation and Maintenance Depreciation Amortization of Plant Acquisition Trial Operation Expenses	Opposition forman	Operating income	NON-OPERATING REVENUE (EXPENSE) Rental and Miscellaneous Interdepartment Rent from Water	Investment income	Interest Expense	Gain on the Disposition of Property	Total Non-Operating Revenue (Expense)	Income Before Contributions and Transfers	CAPITAL CONTRIBUTIONS TRANSFER TO MUNICIPALITY	CHANGE IN NET POSITION	y of Year SIPLE	Beginning of Year, as Restated	TOTAL NET ASSETS - END OF YEAR \$

## SHAKOPEE PUBLIC UTILITIES ELECTRIC OPERATING REVENUE AND EXPENSE

2014 - 2015 Better/(Worse) \$	()32 384) 4 40)	_	7	915,930 2.2%	(12,773) -5.3%	5,212	13,162 2.1%	921,530 2.2%						•		(581,116) -1.9%		(7.880) -7.4%	(1.271) -0.3%		(22,313) -2.0%		(4 433) -0 9%	1				``		(729,174) -2.1%			ľ	195,307 3.3%
2014	16.352.843	24,853,349	(96,363)	41,109,829	240,336	169,887	613,991	42,134,043				29,426,606	309,242	568,753	320,524	30,625,125		106,956	413,814	613,991	1,134,761		472,891	113,917	123,772	139,016	1,476,230	284,794	2,610,619	34,370,505	1,767,386	63,003	36,200,894	5,933,149
2015	\$ 16.120.559	25,8	(52,096)	42,025,759	227,563	175,098	627,153	43,055,573			100 000 00	28,939,985	120,162	266,1962	24 200 244	31,206,241		114,837	415,085	627,153	1,157,074		477,323	133,387	174,845	156,319	1,463,728	330,760	2,736,363	35,099,679	1,764,433		\$ 36,927,117	\$ 6,128,456
OPERATING REVENILES	Sales of Electricity Residential	Commercial	Uniconjectible accounts Total Sales of Electricity	Forfaited Discounts	For continuo to the City of City	Constitution of the city of shakopee	Conservation program	lotal Operating Revenues	ODEDATING EXPENSES	Operations and Maintenance	Purchased power	Distribution operation expenses	Distribution system maintenance	Maintenance of general plant	Total Operation and Maintenage	יסימו סףפומווסון מוום ואמווונפוןמווספ	Customer Accounts	Meter Reading	Customer records and collection	Energy conservation	Total Customer Accounts	Administrative and General	Administrative and general salaries	Office supplies and expense	Outside services employed	Insurance	Employee Benefits	Miscellaneous general	I otal Administrative and General	Total Operating Expenses	Depreciation	Amortization of plant acquisition	l otal Operating Expenses	OPERATING INCOME

# SHAKOPEE PUBLIC UTILITIES WATER OPERATING REVENUE AND EXPENSE

2014 - 2015 Better/(Worse) \$ %	(33,599) -0.8% (296) -1.6% 4 749 74 7%		(37 245) -9 5%	N		46,455 4.5%	(5,798) -10.0%	·	(3,725) -2.2%	(6,797) -2.2%			8 701 18.5%				(17,744) -1.6%	(8,795) -0.2%	(37,941) -4.9%
2014	4,304,799 17,944 (6,360)	4,316,383	392.083	356,239	18,726	1,024,944	58,242 111 858		170,100	304,641	45,795	43,688	535.874	230,426	1,206,762	2,401,807	1,134,075	3,535,881	780,501
2015	\$ 4,271,200 17,648 (1,611)	4,287,237	429,328	281,798	17,075	978,489	64,040	1	173,825	311,438	58,091	79,076	527.173	212,171	1,240,544	2,392,858	1,151,618	3,544,676	\$ 742,561
OPERATING REVENUES	Sales of Water Forfeited Discounts Uncollectible accounts	Total Operating Revenues	OPERATING EXPENSES Operations and Maintenance Pumping and distribution operation	Pumping and distribution maintenance Power for pumping	Maintenance of general plant	oral Operation and Maniteriance	Customer Accounts Meter Reading Customer records and collection	Energy conservation	lotal Customer Accounts	Administrative and General Administrative and general salaries	Office Supplies and expense	Insurance	Employee Benefits	Miscellaneous general	Total Administrative and General	Depreciation	Amortization of plant acquisition	Total Operating Expenses	OPERATING INCOME

## SHAKOPEE PUBLIC UTILITIES MEMORANDUM

TO:

SHAKOPEE PUBLIC UTILITIES COMMISSSION

FROM:

JOHN R. CROOKS, UTILITIES MANAGER

SUBJECT:

GOVERNANCE HANDBOOK DISCUSSION

DATE:

**FEBRUARY 12, 2016** 

At the March 2, 2015 meeting, the Commission approved the Governance Handbook. The Handbook is attached for your review. This document outlines governance principals, roles and expectations of the Shakopee Public Utilities' Commissioners.

Before a new Commissioner is appointed by the Shakopee City Council, I would like to review the Handbook and solicit any potential additions or clarifications to its contents.

## **REQUEST -**

To have each Commissioner review the Governance Handbook and be prepared to discuss the document. If changes or modifications would be approved, the Handbook would be updated before our new Commissioner takes their seat at the first meeting in April.



## **GOVERNANCE HANDBOOK**

SHAKOPEE PUBLIC UTILITIES COMMISSION 255 SARAZIN STREET SHAKOPEE, MN 55379

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### **GOVERNANCE PRINCIPALS**

- 1. The Commission governs SPUC with the best interests of all customers as its first priority in the spirit of the SPUC mission:
  - Shakopee Public Utilities delivers on a fundamental promise; to provide our customers with reliable electric and water service at affordable rates, as we have done for over 100 years.
- 2. The Commission shall govern SPUC for long term sustainability, reliability, safety, and regulatory compliance.
- 3. The Commission conducts its business according to the highest ethical, legal, and fiduciary standards.
- 4. The Commission treats all customers and staff with courtesy and respect.
- 5. Although independently governed from the City of Shakopee, SPUC is part of our local government and the Commission shall coordinate and collaborate with the City to promote improved value to our community and increase economies of scale.
- 6. The Commission understands that diversity of opinion is inevitable and shall respect the opinions and privacy of all other Commissioners, staff, and customers.
- 7. Regular meetings of the Commission shall be open and accessible to the public.
- 8. The Commission is responsible for the hiring and is ultimately accountable for the performance of the Utilities Manager. The Commission is responsible to ensure that the Utilities Manager implements Commission direction and policy to ensure long term sustainability, reliability, safety, and regulatory compliance.
- The Commission governs the organization; the Commission does not manage it.
   Management of the organization is the role of the Utilities Manager and staff that serve in a management or supervisory role.
- 10. The Commission has officially adopted *Robert's Rules of Order Revised* as their rules of parliamentary procedure.
- 11. Meeting protocol: no sidebar discussions; no interruptions; state your concern; ensure you understand; don't take things personally; adhere to time limits; come prepared; ensure all are heard.

### **ROLE OF THE SPUC COMMISSION**

- The Commission engages in ongoing planning activities as necessary to determine the
  mission and strategic direction of SPUC, to define specific goals and objectives related to
  the mission, and to evaluate the success of the organization's efforts toward achieving the
  mission.
- 2. The Commission approves the policies for the effective, efficient, and cost-effective operation of SPUC.
- 3. The Commission approves SPUC's annual budget and assesses the organization's financial performance in relation to the budget on a regular basis.
- 4. The Commission hires, sets the compensation for, and provides for an annual evaluation of the performance of the Utilities Manager.
- 5. The Commission establishes and evaluates compensation for employees to ensure value to the customers and competitiveness within appropriate markets.
- 6. The Commission approves written policies governing the work and actions of SPUC's employees and committees.
- 7. The Commission ensures that an internal review of SPUC's compliance with known existing legal, regulatory, and financial reporting requirements is conducted annually and that a summary of the results of the review is provided to the entire Commission.
- 8. The Commission develops, monitors, and strengthens SPUC's services.
- 9. The Commission assesses the Commission's performance.

## **ROLE OF AN INDIVIDUAL SPUC COMMISSIONER**

- The authority of an individual Commissioner resides in the ability to vote. Each
  Commissioner is entitled to cast one vote for every action item unless prohibited by law,
  ordinance, or policy (for example, conflicts of interest).
- 2. Make every effort to attend all SPUC Commission meetings. Review the agenda and supporting materials prior to Commission meetings.
- 3. Stay informed about SPUC's mission, services, policies, and programs. Participate in SPUC events, programs, and services as often as possible. Inform others about SPUC and its programs and services. Be stewards for municipal public power and water.
- 4. Endeavor to keep up-to-date on developments in the industry and provide the benefit of that knowledge and insight in Commission discussions and deliberations.
- 5. Assist the Commission in carrying out its fiduciary responsibilities by reviewing the organization's interim and annual financial statements.
- 6. Be actively involved in Commission discussions, express one's opinion, and make an effort to see an issue from the perspective of others who may have other views of the issue.
- 7. Endeavor to make decisions based upon the common interests of all customers rather than the interests of the particular organization or individual customer. Serve the organization as a whole rather than any particular interest group or constituency.
- 8. Serve on Committees as required and offer to take on special assignments when appropriate.
- 9. Seek feedback from customers regarding SPUC's priorities, activities, programs, and services.
- 10. Avoid conflicts of interest and maintain confidentiality of information when appropriate.
- 11. Refrain from attempting to direct the activities of staff or making special requests of the staff.
- 12. Adhere to the SPUC Social Media Policy, as adopted.

## **ROLE OF THE SPUC PRESIDENT**

- 1. Ensure that the Commission and individual Commissioners fulfill their responsibilities for the governance of SPUC and adhere to the Commission's Governance Principles.
- 2. Ensure that Commission actions are effectively communicated.
- 3. Serve as a lead spokesperson for the Commission and serve as appropriate as the organization's representative to government, media, other industry organizations, and the Utilities public.
- 4. Support the efforts of the Utilities Manager to achieve SPUC's mission.
- 5. Facilitate an annual review of the Utilities Manager's performance and compensation.
- 6. Facilitate productive and mutually respectful relationships among the Commission, staff, customers, and the City.
- 7. Chair meetings of the Commission, ensuring that the Commission functions effectively and fulfills all of its duties. Encourage all commissioners to participate in discussion and ensure that all points of view are fully expressed before a vote is taken. Work with the Utilities Manager regarding development of the agenda for Commission meetings.
- 8. Appoint the Wage and Benefits Committee and report to the Commission on Wage and Benefits Committee activities and recommendations.
- 9. Ensure that appropriate processes are in place to review and evaluate the mission, direction, strategy, and performance of the organization.
- 10. Fulfill such other roles as the President and Utilities Manager agree are appropriate and desirable for the President to perform, consistent with Commission policy or directions.

## **ROLE OF THE SPUC VICE PRESIDENT**

- 1. Fulfill any delegable roles and responsibilities of the President as requested by the President.
- 2. Act as President in the absence of the President.
- 3. Assume the office of President if the President leaves office prior to the expiration of the President's term of office.
- 4. Commit significant effort to becoming familiar with SPUC programs, services, and activities in preparation for fulfilling the duties of SPUC President if required.
- 5. Fulfill all roles and responsibilities established for individual Commissioners in an exemplary manner.
- 6. Be willing to serve in a leadership role in SPUC and serve as a spokesperson for the organization.

## **ROLE OF THE WAGE AND BENEFITS COMMITTEE**

The Wage and Benefits Committee exists to help the Commission develop and maintain a pay plan structure and benefits package that are market competitive, promotes employee retention, and provides value to the customers through fair labor costs. The Committee shall be comprised of the two appointed Commissioners, the Utilities Manager, and the Finance Director.

Specific duties of the Committee shall include:

- 1. At the request of the Commission, research and analyze topics related to employee compensation and benefits.
- 2. Annually perform market benchmarking and evaluate wages. The Committee shall present options and make recommendations regarding cost of living adjustments and pay plan structure modifications to the Commission for their consideration.
- 3. Review health and dental insurance policies and evaluate policy renewals. The Committee shall present options and make recommendations regarding insurance policies to the Commission for their consideration.
- 4. Review submittal information pertaining to pay equity compliance requirements and present options and make recommendations to the Commission as appropriate.

## **COMMISSION APPOINTMENT PROCESS, TERMS AND OFFICERS**

The City of Shakopee City Council is responsible for the appointment of Commissioners to the SPUC Board. Persons interested in being considered for appointment to the SPUC Commission shall complete an "Application For Council Advisory Board and/or Commissions" form furnished by the City.

- 1. Ninety days prior to the expiration of Commission terms each year, the Council shall be advised of the pending vacancies and those individuals eligible for reappointment.
- 2. Thirty days prior to the expiration of Commission terms, a committee comprised of two Council members and the Vice-President of the SPUC Commission will meet to review all applications and interview applicants.
- 3. The Committee shall recommend all qualified candidates per position to the Council for consideration.
- 4. Pursuant to City of Shakopee Resolution 2559, appointments to Shakopee Public Utilities shall be made in January and shall become effective April 1<sup>st</sup>.
- 5. A Commission term of service is for 3 years. A Commissioner is eligible to serve three consecutive three year terms. If a Commissioner was appointed to serve a remainder of an open term, after April 1<sup>st</sup>, the appointment period will not affect the maximum service term of three consecutive three year terms.
- 6. At the first meeting in April the election of officers will take place, if officer terms are expiring. The officers are the Commission President, Vice-President and the Secretary. Each office has a term of one year.
- 7. At the first meeting in April, the appointment of a MMPA Representative and Alternant is to take place. The MMPA Representative is a voting member of the MMPA Board of Directors and is to attend monthly Board meetings. The MMPA Alternant also may attend the MMPA Board meeting but is not eligible to vote. The term of service for the Representative and alternant is one year.

## **COMMISSIONERS**

## Joe Helkamp – President Terry Joos – Vice President Bryan McGowan William Mars Jordan Olson

E-Mail

## Non-Public E-Mail

	Non-Fublic E-ivia					
Mars	wpmars007@gmail.com	William.Mars@Target.com				
Helkamp	jlhent6@att.net					
McGowan	bmcgowan@shakopeeutilities.com	bmcgowan32@yahoo.com				
Joos	terryjoos@hotmail.com	tjoos@mnsupply.com				
Olson	jolson@shakopeeutilities.com	P3nn467t3@gmail.com				

Phone

## Non-Public Phone #

		Non-Public Phone #
Mars	952-445-4228	952-693-5487 - cell
Helkamp	952-445-0558	952-270-4700 - work
McGowan	952-445-1988 x 1155	952-233-8700 - home 612-802-5208 - work
Joos	952-445-2011	612-770-5197 - work
Olson	952-913-9832	

Address

Mars	1279 Cider Circle	
Helkamp	6408 Oxford Road South	
McGowan	8224 Horizon Drive	
Joos	886 Carriage Circle	
Olson	249 Mound Street	

**Terms** 

Mars	4/20/04 - 3/31/16
Helkamp	6/1/10 - 3/31/16
McGowan	10/21/03 - 3/31/15
Joos	4/1/11 - 3/31/17
Olson	4/1/11 - 3/31/17

Effective 4/1/14

## SHAKOPEE PUBLIC UTILITIES COMMISSION

## **COMMISSIONER ACKNOWLEDGEMENT**

I hereby acknowledge that I have received a copy of the Shakopee Public Utilities Commission Governance Handbook. I understand that the contents of this Handbook are for general information and guidance and it does not constitute a contract between myself and the Shakopee Public Utilities Commission.

I understand it is my responsibility to read and understand the contents of this Governance Handbook. If I do not understand any provision of the Handbook, I shall contact the Utilities Manager for clarification.

I understand that no person other than the Utilities Manager, as directed by the Shakopee Public Utilities Commission, has the authority to change any policy, rule or procedure as stated in the Governance Handbook.

Commissioner Signature		
Print Name	Date	

NOTE: Commissioners will be required to acknowledge receipt of the Governance Handbook by signing this acknowledgement.

This copy is to remain in the Handbook