AGENDA SHAKOPEE PUBLIC UTILITIES COMMISSION SPECIAL MEETING May 25, 2021 5:00 PM SPU Service Center

- 1. Call to Order
- 2. Roll Call
- 3. Approval of Agenda
- 4. Discussion of General Manager Interviews
- 5. **Determination of General Manager Position Next Steps**
- 6. **Adjourn** to May 25, 2021 6:00 PM Joint Meeting with City Council at the SPU Service Center, 255 Sarazin Street.

Shakopee Public Utilities – General Manager Interview Questions May 19, 2021

	Candidate Name:
1.	Welcome to Shakopee Public Utilities and thank you for being a part of this virtual interview process. First, I would like to askthe members of the Commission to introduce themselves.
	a. We have all had an opportunity to review your application materials. Please give us a brief professional introduction and highlight a utilities accomplishment in which you take great pride.
2.	This is a two-part question. First, would you say that you are more familiar with electric or water utilities? Second, what steps would you take to increase your familiarity with the other utility?
3.	Give an example of your project experience that involves coordinating with different governmental entities.

4.	We are projecting growth in our electric and water utilities due to increased development in our service area. Give us an example of your experience in strategically planning for long-term electric and water needs.
5.	Shakopee operates its electric and water utilities as enterprise funds. Describe your involvement in setting rates for utility services. Also, comment on the steps you have taken to educate the ratepayers and the general community about the need to operate your system as a business.
	a. Optional follow-up: What has been your success in obtaining grant funding for infrastructure projects?
6.	Disagreements between the City of Shakopee and Shakopee Public Utilities culminated with a November 2020 ballot question of whether the Utility Commission should be abolished. Fifty-eight percent of voters supported the continued governance of the Shakopee Public Utilities Commission. What opportunities do you see for improving relations between the City and the Utilities, while ensuring that we respect the outcome of the vote?
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7.	Tell us about your management style and especially your approach of working with employees. Also comment on your experience hiring a workforce with diverse backgrounds and experience.
8.	What questions do you have for us or would you like to make a closing statement?

Jon H. Haukaas

Experience

Director of Public Works – City of Blaine, MN 2017 – Present

Deputy Director/Operations Manager – City of Fort Collins, CO 2009 – 2017

Director of Public Works and Utilities – Town of Superior, CO 2007 – 2009

Director of Public Works/City Engineer – City of Fridley, MN 1997 - 2007

Education

Master of Business Administration Colorado State University

Bachelor of Science Civil Engineering *University of Minnesota*



Steven L. Lillehaug

Experience

City Engineer/Public Works Director – City of Shakopee, MN 2017 – Present

City Engineer/Director of Public Works – City of Brooklyn Center, MN 2008 – 2017

Assistant City Engineer – City of Minnetonka, MN 2006 – 2008

Assistant City Engineer/Traffic Engineer – City of Edina, MN 2004 – 2006

Engineer/Associate – SRF Consulting Group 1998 – 2004

Planning Commissioner – Planning Commission, City of Chanhassen, MN 2002 – 2005

Education

Bachelor of Science Civil Engineering Kansas State University, Manhattan, KS



John Benedict Eaton

Experience

Superintendent of Utilities – City of Eagan, MN 2012 – Present

Water Quality Supervisor – City of Bloomington MN Utilities Division of Public Works 1993 – 2012

Positions before 1993

Lead Mass Spectrometry Analyst - State of Minnesota

Supervisor, medical research laboratory - University of Minnesota

Education

Bachelor of Chemistry
Institute of Technology, University of Minnesota



Gregory Lynn Drent

Experience

2016 - Present

Shakopee Public Utilities, MN

- Interim General Manager
- Electric Superintendent
- Facility Maintenance Manager

2015 - 2016

Public Services Director - City of Le Sueur Electric Department, MN

2007 - 2015

Electric Utility Director - City of Le Sueur Electric Department, MN

1996 - 2007

Line Foreman and Journey Lineman - City of Le Sueur Electric Department, MN

Education

Powerline Technician Degree

Minnesota West Community and Technical College – Jackson

Associate of Arts Degree
Minnesota West Community and Technical College – Worthington

