

AGENDA  
SHAKOPEE PUBLIC UTILITIES COMMISSION  
SPECIAL MEETING  
May 25, 2021 5:00 PM  
SPU Service Center

1. **Call to Order**
2. **Roll Call**
3. **Approval of Agenda**
4. **Discussion of General Manager Interviews**
5. **Determination of General Manager Position Next Steps**
6. **Adjourn to May 25, 2021 6:00 PM Joint Meeting with City Council at the SPU Service Center, 255 Sarazin Street.**

**Shakopee Public Utilities – General Manager**  
**Interview Questions**  
**May 19, 2021**

Candidate Name: \_\_\_\_\_

1. Welcome to Shakopee Public Utilities and thank you for being a part of this virtual interview process. First, I would like to ask the members of the Commission to introduce themselves.
  - a. We have all had an opportunity to review your application materials. Please give us a brief professional introduction and highlight a utilities accomplishment in which you take great pride.
  
2. This is a two-part question. First, would you say that you are more familiar with electric or water utilities? Second, what steps would you take to increase your familiarity with the other utility?
  
3. Give an example of your project experience that involves coordinating with different governmental entities.



7. Tell us about your management style and especially your approach of working with employees.  
Also comment on your experience hiring a workforce with diverse backgrounds and experience.

8. What questions do you have for us or would you like to make a closing statement?

## **Jon H. Haukaas**

### **Experience**

Director of Public Works – City of Blaine, MN  
*2017 – Present*

Deputy Director/Operations Manager – City of Fort Collins, CO  
*2009 – 2017*

Director of Public Works and Utilities – Town of Superior, CO  
*2007 – 2009*

Director of Public Works/City Engineer – City of Fridley, MN  
*1997 - 2007*

### **Education**

Master of Business Administration  
*Colorado State University*

Bachelor of Science Civil Engineering  
*University of Minnesota*

## **Steven L. Lillehaug**

### **Experience**

City Engineer/Public Works Director – City of Shakopee, MN  
*2017 – Present*

City Engineer/Director of Public Works – City of Brooklyn Center, MN  
*2008 – 2017*

Assistant City Engineer – City of Minnetonka, MN  
*2006 – 2008*

Assistant City Engineer/Traffic Engineer – City of Edina, MN  
*2004 – 2006*

Engineer/Associate – SRF Consulting Group  
*1998 – 2004*

Planning Commissioner – Planning Commission, City of Chanhassen, MN  
*2002 – 2005*

### **Education**

Bachelor of Science Civil Engineering  
*Kansas State University, Manhattan, KS*

## **John Benedict Eaton**

### **Experience**

Superintendent of Utilities – City of Eagan, MN  
*2012 – Present*

Water Quality Supervisor – City of Bloomington MN Utilities Division of Public Works  
*1993 – 2012*

Positions before 1993

Lead Mass Spectrometry Analyst – State of Minnesota

Supervisor, medical research laboratory – University of Minnesota

### **Education**

Bachelor of Chemistry  
*Institute of Technology, University of Minnesota*

## **Gregory Lynn Drent**

### **Experience**

*2016 – Present*

Shakopee Public Utilities, MN

- Interim General Manager
- Electric Superintendent
- Facility Maintenance Manager

*2015 – 2016*

Public Services Director – City of Le Sueur Electric Department, MN

*2007 – 2015*

Electric Utility Director - City of Le Sueur Electric Department, MN

*1996 – 2007*

Line Foreman and Journey Lineman – City of Le Sueur Electric Department, MN

### **Education**

Powerline Technician Degree

*Minnesota West Community and Technical College – Jackson*

Associate of Arts Degree

*Minnesota West Community and Technical College – Worthington*