## Shakopee Public Utilities – General Manager Interview Questions May 19, 2021

Candidate Name: \_\_\_\_\_

1. Welcome to Shakopee Public Utilities and thank you for being a part of this virtual interview process. First, I would like to ask the members of the Commission to introduce themselves.

a. We have all had an opportunity to review your application materials. Please give us a brief professional introduction and highlight a utilities accomplishment in which you take great pride.

2. This is a two-part question. First, would you say that you are more familiar with electric or water utilities? Second, what steps would you take to increase your familiarity with the other utility?

3. Give an example of your project experience that involves coordinating with different governmental entities.

4. We are projecting growth in our electric and water utilities due to increased development in our service area. Give us an example of your experience in strategically planning for long-term electric and water needs.

5. Shakopee operates its electric and water utilities as enterprise funds. Describe your involvement in setting rates for utility services. Also, comment on the steps you have taken to educate the ratepayers and the general community about the need to operate your system as a business.

a. Optional follow-up: What has been your success in obtaining grant funding for infrastructure projects?

6. Disagreements between the City of Shakopee and Shakopee Public Utilities culminated with a November 2020 ballot question of whether the Utility Commission should be abolished. Fiftyeight percent of voters supported the continued governance of the Shakopee Public Utilities Commission. What opportunities do you see for improving relations between the City and the Utilities, while ensuring that we respect the outcome of the vote? 7. Tell us about your management style and especially your approach of working with employees. Also comment on your experience hiring a workforce with diverse backgrounds and experience.

8. What questions do you have for us or would you like to make a closing statement?