AGENDA SHAKOPEE PUBLIC UTILITIES COMMISSION REGULAR MEETING September 7, 2021 at 5:00 PM

To watch this meeting live click or copy the link: https://tinyurl.com/SPU-YouTube-Live

- 1. **Call to Order** at 5:00pm in the SPU Service Center, 255 Sarazin Street a. **Roll Call**
- 2. Communications
- 3. Consent Agenda
 - C=> 3a) Approval of the August 2, 2021 Minutes (GD)
 - C=> 3b) Approval of September 7, 2021 Agenda (KM)
 - C=> 3c) August 5, 2021 Warrant List Account Credit Request/Deposit Refunds (JM)
 - C=> 3d) August 16, 2021 Warrant List (JM)
 - C=> 3e) September 7, 2021 Warrant List (JM)
 - C=> 3f) MMPA August Meeting Update (GD)
 - C=> 3g) 2021 Rhythm of the Rails Marketing Report (SW)
 - C=> 3h) Levee Drive Duct Bank Change Order No.1 (BC)
 - C=> 3i) Hansen Avenue Change Order No.2 (LS)
 - C=> 3j) Res#2021-16 Resolution Setting the Amount of the Trunk Water Charge, Approving of Its Collection and Authorizing Water Service to Certain Property in Windermere South 5th Addition (JA)
- 4. Liaison Report (JB)
- Public Comment Period. The public comment period provides an opportunity for the public to address the Commission on items that are not on the agenda. Comments should not exceed five minutes. The SPU President may adjust that time limit based upon the number of persons seeking to comment. This comment period may not be used to make personal attacks, to air personality grievances, or for political endorsements or campaigns. The public comments are intended for informational purposes only; Commissioners will not enter into a dialogue with commenters, and questions from Commissioners will be for clarification only.
- 6. General Manager Report
 - 6a) General Manager Report Verbal (GD)
- 7. Reports: Water Items
 - 7a) Water System Operations Report Verbal (LS)
 - 7b) Copper vs Plastic Water Services (LS)
 - 7c) Water Level Comparisons (LS)

- 8. Reports: Electric Items
 - 8a) Electric System Operations Report Verbal (BC)
 - 8b) Electric Vehicle Charging Stations (BC)
- 9. Reports: Human Resources
- 10. Reports: General
 - 10a) Marketing/Customer Service Report Verbal (SW)
 - 10b) Water & Electric Project Updates (JA)
 - 10c) Classification and Compensation Study (GD)
- 11. Items for Future Agendas
- 12. Tentative Dates for Upcoming Meetings*
 - September 20, 2021
 - October 4, 2021
 - October 18, 2021
 - November 1, 2021
- 13. Adjournment

^{*} SPU employees plan to hold a pot-luck picnic on September 9, 2021 at 5:30 PM at 33262 303rd Ave, LeSueur, Minnesota 56058. A quorum of Commissioners may be present.

MINUTES OF THE SHAKOPEE PUBLIC UTILITIES COMMISSION August 2, 2021 Regular Meeting

- 1. <u>Call to Order.</u> President Mocol called the August 2, 2021 meeting of the Shakopee Public Utilities Commission to order at 5:00 P.M. President Mocol, Vice President Fox, Commissioner Brennan, and Commissioner Krieg were present. Commissioner Letourneau was absent.
- 2. <u>Communications.</u> President Mocol announced that the August 16, 2021 Commission meeting has been canceled. In addition, the downtown businesses asked that SPU post a link to a press release from Southern Valley Alliance (SVA) or www.svamn.org on the website.
- 3. Approval of Consent Agenda. Vice President Fox moved approval of the consent agenda. Commissioner Krieg seconded the motion. Ayes: Mocol, Fox, Brennan, Krieg. Nays: None. Motion carried. The approved items were: July 19, 2021 Minutes; August 2, 2021 Agenda; August 2, 2021 Warrant List; 2nd Quarter 2021 Financial Report; Annual Elections for the 2021- 2022 Insurance Policy; Consideration of Auditor Independence Policy and Request for Proposal for Audit Services; MMPA July Meeting Update; Resolution #2021-14: Resolution Setting the Amount of the Trunk Water Charge, Approving of Its Collection and Authorizing Water Service to Certain Property in Valley Crest 1st Addition; and Resolution #2021-15: Resolution Approving of the Estimated Cost of Pipe Oversizing on the Watermain Project for Valley Crest 1st Addition.
- 4. <u>Liaison Report.</u> Commissioner Brennan reported that the City approved the final plat of the Windermere South 5th Addition, and the final plat of the Valley Crest 1st Addition. She also stated that the City Council approved the Professional Services Agreement with WSB and Associates for the design and construction services of Maras, Hansen and 13th Avenue. The City Council reviewed the initial draft of the 2022 Capital Improvement Plan and will continue working on the budget until November. The Council discussed SPU's policy of using copper service lines from the home versus using plastic. This discussion will be brought back to the September 7, 2021 meeting.
- 5. <u>Public Comment Period.</u> No public comments were offered.
- 6. <u>General Manager Report.</u> Greg Drent, General Manager, gave an update on pending projects, including a second PILOT (Payment in Lieu of Taxes) meeting to be held on August 19, 2021 with the Mayor and the City Administrator. He also described a number of other pending projects. Mr. Drent reported that SPU provided mutual aid to Grand Rapids, which had over 60% of customers without power.
- 7. <u>Water Report.</u> Lon Schemel, Water Superintendent, noted that July was a good month and the average use was 10.7 million gallons; the high day was July 4 at 12.8 million gallons per day.

On July 29, northern Scott County went to severe drought condition. The SPU conservation plan is in effect all summer. SPU resumed its flushing program for one additional week and then stopped to preserve water.

Well #23 Design Report. Paul Herubin from Sambatek, Project Manager for Well #23 project design reported on the status. Well #23 is a vital piece of SPU's infrastructure. Design should be complete in early September, with construction in November and an expected completion date in February, 2022.

<u>West Shakopee Substation.</u> Joseph Adams, Planning and Engineering Director, reported that design is near-complete by Leidos. The in-service date is scheduled for November, 2022 and is one-half year ahead of when it will be needed.

- 8. <u>Electric Report.</u> Mr. Drent described two outages since the last Commission meeting. He provided an update on pending projects, including underground inspections, transformer needs, solar installations, duct bank work on Levee Drive, and other projects.
- Oustomer Service/Marketing Update. Sharon Walsh, Marketing/Customer Relations Director, gave an update on Rhythm on the Rails; this week's theme is the benefit of being a local electric supplier and having a municipal supplier in the City. She also noted that 250 water surveys were completed in the last three weeks. Ms. Walsh stated that SPU has exhausted the supply of inventory with the old SPU logo so the new logo will start appearing on items. She noted that SPU will be adding a new PO Box to help separate items. Ms. Walsh provided an update on the Deposit Policy: there were 1449 accounts that were reviewed and 726 of them had more than 3 late payments; 723 accounts had good payment history and will be getting their deposits refunded. Ms. Walsh explained that the regular disconnects did not happen in July due to weather; the special disconnects are happening August 3 with 97 customers affected. She then explained "Opower", what it does for SPU, and how SPU saves 3.5-kilowatt hours. She noted that SPU has 29 medical customers on a medical plan and by state statute cannot be disconnected; a letter was sent to those customers telling them what needs to be done.
- 10. <u>Late Payment Penalties and Credit Card Fees.</u> Ms. Walsh gave an update on the status of lost revenues, and late payment and credit card fees that have not been assessed during COVID. Motion by Commissioner Brennan to return to assessing late fee penalties with a three-day grace period; seconded by Vice President Fox. Ayes: Mocol, Fox, Brennan, Krieg. Nays: None. Motion carried.

Discussion continued with respect to reinstating a credit card fee of \$3.95. Motion by Commissioner Brennan, seconded by Vice President Fox to waive this fee. Ayes: Mocol, Fox, Brennan, Krieg. Nays: None. Motion carried.

- 11. <u>Compensation and Benefits.</u> President Mocol and Commissioner Krieg volunteered to be on the informal working group for compensation and benefits. They will begin meeting in early September.
- 12. <u>Items for Future Agendas.</u> No future agenda items were offered.
- 13. <u>Adjourn.</u> Motion by Vice President Fox, seconded by Commissioner Brennan, to adjourn to September 7, 2021 (Tuesday) meeting. Ayes: Mocol, Fox, Brennan, and Krieg. Nays: None. Motion carried.

Greg Drent, Commission Secretary

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Warrant List Account Credit Request/Deposit Refunds August 5, 2021

By direction of the Shakopee Public Utilities Commission, the Secretary does hereby authorize the following warrants drawn upon the Treasury of Shakopee Public Utilities

ALBERTSON, ANNETTE	¢20.00
ANDERSON, TROY RALPH	\$28.80
ANDRESEN-SCHMIDT, LORI	\$67.80
·	\$21.07
BAH, ISATOU & ALPHA	\$86.31
BLUME, NICOLE	\$34.20
BORDES, JACQUELYN	\$45.00
BROWN, JAMES T	\$5.30
BRUCE, JULIE A	\$67.07
BUCHANAN, BRADLEY	\$3.81
CARPENTER, KEITH A	\$31.56
CHATTERJEE, SUMON & SANHITA	\$55.22
CITIES EDGE MOTORSPORTS	\$301.53
CITY OF SHAKOPEE-SWIMMING POOL	\$24,120.33
DECO SHAKOPEE LLC	\$17.53
DECO SHAKOPEE LLC	\$15.41
DIALLO, MAMADOU CHERIF	\$52.23
DONNAY HOMES	\$73.40
DUBOVOY, VIKTOR N	\$6.40
EGGENBERGER, AMANDA	\$2.72
EVENSON, BRAD & LISA	\$2.13
FIELDSTONE FAMILY HOMES	\$17.49
FIELDSTONE FAMILY HOMES	\$2.61
FIGUEROA, LILIANA	\$69.10
FORREY, MICHAEL C	\$25.64
GAGNON, NOAH	\$10.44
GEROLD, ELIZABETH A	\$150.00
GIESEN, MEGAN	\$0.34
GOETZE, TIMOTHY	\$86.72
GUDIM, JASON	\$127.23
HARDER, GARY & JANE	\$5.30
HAREIN, JOSHUA	\$58.35
HIBLE, KARA	\$27.06
HINKLE, JASON	\$5.30
HOFFERT, SHARON & ALAN	\$45.60
ISD #720-HIGH SCHOOL	\$131.41
JEWETT, MARY ANN	\$272.81
JOHNSON, WADE	\$14.31
KENDALL, TREVOR	\$90.19
KING, DEBRA L	\$25.00
KRELL, GORDON D	\$107.70
KREUSER, FRANCIS	\$57.45
LAFFRENZEN, JOSHUA	\$15.39
LARSON, DAVE & TARA	\$65.90
LINK, CHRISTOPHER	\$5.99
LU, LOC THANH	\$80.77
•	+

MANGAN, STEVEN H	\$5.30
MOSS, CHRISTINA	\$71.44
MUTHUI, SAMWEL & SARAH	\$57.91
MY PILLOW INC	\$60.90
OKHMAN, VITALIY & YEVGENIYA	\$9.60
PAMBUENA, MARIEGOLD F & DUX A	\$68.40
PETERSON, MEGAN	\$50.00
PIRAM, KAITLIN	\$15.70
PULTE HOMES OF MN	\$16.02
PULTE HOMES OF MN	\$30.27
RAHMAN, NICK	\$31.68
REISDORFF, GEORGE	\$137.03
REMBOWICZ, BARBARA	\$88.45
S & H FITNESS LLC	\$538.24
SALINAS, JOSE A & ALMA L	\$20.62
SANCHEZ-EVANGELISTA, ERIBERTA	\$31.51
SCHNEIDER, PATRICIA	\$37.41
SCOTT COUNTY - GOV CTR WEST	\$99.09
SENSKE, JACQUELYN & BRIAN	\$68.80
SMITH, TAMMY LB	\$61.50
STIRZL, KATHERINE E	\$12.06
TABAKOV, ARTEM	\$30.55
WHISPERING HEIGHTS APTS LLC	\$1.71
WILLS, TERRY J	\$58.90
WOLCYN, CLINTON J	\$26.35
WOLF, ABBY	\$23.55
ZIKA, JEN	\$7.08

\$28,195.99

Jeanne	Interim Director of Finance & Administration
Presented for approval by:	Interim Director of Finance & Administration
Approved by General Mana	ager
Approved by Commission F	President

TOTAL

WARRANT LISTING

August 16, 2021

By direction of the Shakopee Public Utilities Commission, the Secretary does hereby authorize the following warrants drawn upon the Treasury of Shakopee Public Utilities Commission:

Abdo, Eick & Meyers, LLP	\$19,342.75
American Messaging Services, LLC	\$1,547.39
APPA	\$335.00
ARAMARK REFRESHMENT SERVICES INC	\$2,325.61
ARROW ACE HARDWARE	\$63.84
B & B TRANSFORMER INC	\$43.36
BerganKDV	\$19,200.00
BARRON, EDWARD	\$200.00
BERGERSON-CASWELL INC	\$22,180,50
BERNDTSON, ROBERT	\$142,24
BIEBER, BRAD	\$350.00
BIRDS LAWN CARE LLC	\$3,385.00
BORDER STATES ELECTRIC SUPPLY INC	
BOUTELL, WENDY	\$157,644.49
CASTREJON INC.	\$150.00
CBT NUGGETS, LLC	\$94,463.25
CENTERPOINT ENERGY	\$1,286.35
	\$22,35
CHIPOTLE MEXICAN GRILL OF COLORADO	\$5,443.00
CHOICE ELECTRIC INC	\$230.00
CITY OF SHAKOPEE	\$5,477.43
CITY OF SHAKOPEE	\$487,958.43
CITY OF SHAKOPEE	\$507.50
CLIFTON TOWNHOMES	\$3,397.00
CORE & MAIN LP	\$3,416.13
CORY, JENEAN & BRENT	\$325.00
PETER & KRISTIN CREAGER	\$500.00
DAILY PRINTING, INC.	\$500.00
DEL'S CONSTRUCTION COMPANY INC.	\$13,545.57
DEWAELE, JEFFREY & KIRSTEN	\$197.99
DICK'S/LAKEVILLE SANITATION INC	\$263.85
DRENT, GREG	\$33.27
EDSTROM, ANDREW	\$1,000.00
EGERSETT, ALYSSA	\$200.00
ENRIGHT, MIKE	\$153.19
Formstack, LLC	\$1,188.00
FLYTE HCM LLC	
FRONTIER ENERGY, INC.	\$90.00
FURTHER	\$5,747.39
GENERAL SECURITY SERVICES CORP	\$184.00
	\$442.92
GLYNN, MARTIN	\$23.00
GOPHER STATE ONE-CALL	\$847.80
GRAYBAR ELECTRIC COMPANY INC	\$653.15
GULSTRAND, MICHELLE & DAVID	\$500.00
HAMES, JAY	\$500.00
HAWKINS INC	\$6,905.91
HENNEN'S AUTO SERVICE, INC.	\$31.20
HOWARD, TIMOTHY	\$200.00
HRExpertiseBP LLC	\$4,275.00
IMPACT MAILING OF MINNESOTA, INC.	\$13,535.39
INTERSTATE POWER SYSTEMS INC	\$1,381.79
JOHNSON, CHAR	\$500,00
JOHNSON, NEIL	\$100.00
Kaeser & Blair	\$1,921,81
KAHLE, MATTHEW	\$82.90
KLM ENGINEERING INC	· ·
KUNZ, MEGAN	\$2,600.00
KWAN, KINGWAH	\$500.00
L S Engineers, Inc.	\$350.00
	\$3,810.00
LAMB, LORETTA	\$350.00
LEAGUE OF MINNESOTA CITIES	\$97,192,00
LESHOURE, BRONSON	\$1,000.00
LOCATORS & SUPPLIES INC	\$453.66
MAHARJAN, SUJAN	\$179.99
MARK J TRAUT WELLS, INC	\$60,212,50
MASTER MECHANICAL INC	\$2,985.00
MENDEN, LINDA	\$500.00
MEYER, RAY	\$175.00
MICHELS CORPORATION	\$115,430.51
MINN VALLEY TESTING LABS INC	\$415.00
MINNESOTA RURAL WATER ASSOCIATION	\$255.00

WARRANT LISTING

August 16, 2021

By direction of the Shakopee Public Utilities Commission, the Secretary does hereby authorize the following warrants drawn upon the Treasury of Shakopee Public Utilities Commission:

Commission:	
MMPA c/o Avant Energy	\$4,416,883.87
MMUA	\$1,395.00
MN DEPT OF REVENUE ACH PAYMENTS	\$292,092.00
NAPA AUTO PARTS	\$54.90
NEVILLE, GERRY	\$97.44
NEXUS A STRATOS COMPANY DBA COMPUTE	\$171.80
NICKOLAY, CINDY	\$194.88
NORTHERN STATES POWER CO.	\$4,008.57
NYSTROM, CHRISTOPHER	\$320.00
OHMANN, CHAD	\$1,000.00
PEARSON, MACHELLE	\$304,00
PLUNKETT'S PEST CONTROL, INC.	\$1,600.08
PRIORITY 1 OUTDOORS INC.	\$378.22
PUBLIC WORKS SALES HOLDINGS LLC	\$170.00
PURRINGTON, PAUL	\$1,000.00
REYNOLDS, JERROD	\$350,00
SANDERS, AMANDA	\$500.00
SCHILZ ORNAMENTAL IRON INC	\$35.00
SCOTT CONGDON	\$211.53
SENSIDYNE, LP	\$531.93
SHAKOPEE POST OFFICE	\$500.00
SHORT ELLIOTT HENDRICKSON INC	\$7,749.44
SOUTHWEST NEWS MEDIA DBA DIV, OF RED	\$1,142.26
SPAETH, THOMAS	\$500,00
SUBRAMANIAN, NATARAJAN	\$179.99
SWIFTCOMPLY US OPCO, INC	\$1,260.00
THEIS, RICHARD & VICKI	\$150.00
TRAN, THOMAS & GOLIA	\$50.00
TRIPLETT, GREG	\$121.52
TYCO FIRE & SECURITY (US) MGMT INC.	\$256.00
ULINE, INC.	\$20.54
VERIZON WIRELESS	\$1,503.71
VESSCO, INC	\$2,085.00
VIVID IMAGE, INC.	\$780.00
VON BANK, JAMIE	\$186.69
WERMERSKIRCHEN, TOM	\$500.00
WINTER, JACOB	\$325.00
WITHERINGTON, DOUG	\$1,000.00
XCEL ENERGY	\$47.11

Presented for approval by: Interim Director of Finance & Administration

Approved by General Manager

Approved by Commission President

WARRANT LISTING

September 7, 2021

By direction of the Shakopee Public Utilities Commission, the Secretary does hereby authorize the following warrants drawn upon the Treasury of Shakopee Public Utilities Commission:

ALLSTREAM BUSINESS US, INC	\$2,454.81
AMARIL UNIFORM CO.	\$648.04
ANDERSON, ELIAS	\$100,00
ANDREA AMANDA RAMNAUTH ANNETTE STANEK dba A GRAPHIX DESIGN	\$3,718.41
APPLE FORD OF SHAKOPEE	\$5,438.75
ARROW ACE HARDWARE	\$66.73
ASCHEMAN, MICHAEL	\$95,98 \$1,000.00
BERNDTSON, ROBERT	\$228.48
BORDER STATES ELECTRIC SUPPLY INC	\$6,133,13
CALDWELL TANK, INC.	\$372,590.00
CASTREJON INC.	\$51,976.25
CENTERPOINT ENERGY	\$304.62
CENTURY PROMOTIONAL ADVERTISING LLC	\$665,98
CHOICE ELECTRIC INC	\$3,793.50
CINTAS CORP. #754 CITY OF SHAKOPEE	\$682.39
COMCAST CABLE COMMUNICATIONS, INC.	\$187,000.00
CONCRETE CUTTING & CORING INC	\$2.25 \$26.83
CORE & MAIN LP	\$14,703.13
CROWE, NANCY	\$500.00
CUSTOMER CONTACT SERVICES	\$555.57
CZECH, STEVEN	\$350.00
DAHLEN SIGN COMPANY	\$1,661.00
DEWILD GRANT RECKERT AND ASSOCIATES	\$10,709.45
DICK'S/LAKEVILLE SANITATION INC	\$264.44
DIRCKS MICHAEL DRENT, GREG	\$350.00
DUKE REALTY	\$79.30 \$16.190.00
ENRIGHT, MIKE	\$16,180.00 \$59.77
FINAL COAT PAINTING	\$234.21
FRANZ REPROGRAPHICS, INC.	\$1,524.46
FRONTIER ENERGY, INC.	\$2,000.00
FURTHER	\$1,096.07
GARCIA, LUIS	\$350.00
GRAINGER	\$130.85
GRAINGER CRATZ DAVID	\$115.15
GRATZ, DAVID GREYSTONE CONSTRUCTION CO	\$500.00
HAWKINS INC	\$250.00 \$2,852.14
HENNEN, ROGER	\$150.00
HENNEN'S AUTO SERVICE, INC.	\$1,751.29
HIIVALA, KIM AND MIKE	\$1,000.00
HRExpertiseBP LLC	\$2,962.50
INDELCO PLASTICS CORP	\$1,275.00
INNOVATIVE OFFICE SOLUTIONS LLC	\$1,415,15
INTERSTATE ALL BATTERY CTR INTERSTATE POWER SYSTEMS INC	\$119.83
IRBY - STUART C IRBY CO	\$376.84 \$5,234.53
IRBY TOOL & SAFETY	\$1,206,98
JT SERVICES	\$35.94
Kaeser & Blair	\$1,183.71
KILKER, WESS	\$500.00
KLEIN UNDERGROUND, LLC	\$5,308.75
KLETZIN, NICOLE & JEREMY 1756 GOTLAN	\$200.00
KNOPIK, ERIC & EMILY	\$500.00
KRAMER, GREG LAZZARI, ANDREW & KRISTA	\$500.00
LOCATORS & SUPPLIES INC	\$500.00 \$115.20
MAHOWALD, KINDRA & DAVID	\$115.20 \$700.00
MAKIS, DAVID	\$500.00
MCGRANN SHEA CARNIVAL	\$8,352.65
MCMANN, ANN	\$200.00
MINN VALLEY TESTING LABS INC	\$782.00
MINNEAPOLIS OXYGEN COMPANY	\$454.00
MINNESOTA RURAL WATER ASSOCIATION	\$450.00
MINNICH, ANGELA & ZACHARY	\$175.00
NAGEL COMPANIES LLC NATARAJAN, HARIKRISHNA	\$9,936.00
HAT LOI YOMAN, I PANINNIONINA	\$175,00

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September 7, 2021

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authorize the following warrants drawn upon the Treasury of Shakopee Public Utiliti	
Commission:	
NCPERS GROUP LIFE INSURANCE	\$176.00
NEVILLE, GERRY	\$146.16
NEXUS A STRATOS COMPANY DBA COMPUTEX	\$1,321.24
NICHOLS, WILLIAM	\$200.00
NICKOLAY, CINDY	\$278.32
PAYMENTUS CORPORATION	\$25,848.80
PEARSON, MACHELLE	\$185.00
PERRY, LINDA & BERNARD	\$500.00
PITNEY BOWES INC	\$1,214.52
POMP'S TIRE SERVICE INC	\$865.53
PUBLIC WORKS SALES HOLDINGS LLC	\$146.00
RAMALA, RAVIBABU	\$200.00
RESERVE ACCOUNT	\$2,000.00
RIVER CITY APARTMENTS	\$301.00
ROHAN, DAWN	\$175.00
ROMANSKY, ROBERT	\$22.94
Sauer, Steve	\$1,000,00
SCHULTZ, CHRIS SCOTT COUNTY GOVT, CENTER WEST	\$10.00
SCOTT COUNTY RECORDERS OFFICE	\$36,298.00
SHAKOPEE CHAMBER OF COMMERCE	\$138.00
SHERWIN WILLIAMS	\$60.00
SHORT ELLIOTT HENDRICKSON INC	\$82.90 \$972.52
SKEATE, PHILIP	\$175.00
SORENSON, BRIAN	\$175.00
SOTELO, DOLLIE	\$1,000.00
SPAHN, CHRISTOPHER T	\$500.00
SPRINGER, MICHELLE	\$850.00
TARGET CORPORATION SITE T1272	\$2,587.00
TEST GAUGE & BACKFLOW SUPPLY INC	\$120,62
THURINGER, JEFF	\$500.00
TRIPLETT, GREG	\$336,56
TYCO FIRE & SECURITY (US) MGMT INC.	\$411.22
VALIANT, IESS	\$500.00
VALIANT, JESS	\$50.00
VANGSNESS, SOFIA VERIZON CONNECT NWF INC.	\$1,000.00
VERIZON WIRELESS	\$475.39
WATER CONSERVATION SERVICE INC	\$1,502,33
WELLS FARGO BANK MN NA	\$374.97
WERMERSKIRCHEN, RYAN	\$1,250.00
WESCO DISTRIBUTION INC	\$228.22
WINDISH, DIANA	\$2,197.21 \$350.00
WINDSCHITL, ANGELA 1691 NORDLAND	\$350,00 \$170.99
XCEL ENERGY	\$4,467.91
ZIEGLER INC	\$4,467.91 \$76.16
	\$828,396,41
	φυΣυ,390,41

Presented for approval by: I	nterim Director of Finance & Administration
Approved by General Manag	рег
Approved by Commission Pi	resident

WARRANT LISTING

September 7, 2021

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ALLSTREAM BUSINESS US, INC AMARIL UNIFORM CO. ANDERSON, ELIAS ANDREA AMANDA RAMNAUTH ANNETTE STANEK dba A GRAPHIX DESIGN

APPLE FORD OF SHAKOPEE ARROW ACE HARDWARE

ASCHEMAN, MICHAEL BERNDTSON, ROBERT BORDER STATES ELECTRIC SUPPLY INC

CALDWELL TANK, INC. CASTREJON INC.

CENTERPOINT ENERGY CENTURY PROMOTIONAL ADVERTISING LLC CHOICE ELECTRIC INC CINTAS CORP. #754 CITY OF SHAKOPEE COMCAST CABLE COMMUNICATIONS, INC. CONCRETE CUTTING & CORING INC CORE & MAIN LP CROWE, NANCY CUSTOMER CONTACT SERVICES CZECH, STEVEN DAHLEN SIGN COMPANY DEWILD GRANT RECKERT AND ASSOCIATES DICK'S/LAKEVILLE SANITATION INC **DIRCKS MICHAEL** DRENT, GREG DUKE REALTY ENRIGHT, MIKE FINAL COAT PAINTING FRANZ REPROGRAPHICS, INC. FRONTIER ENERGY, INC. FURTHER GARCIA, LUIS GRAINGER GRAINGER GRATZ, DAVID GREYSTONE CONSTRUCTION CO HAWKINS INC HENNEN, ROGER HENNEN'S AUTO SERVICE, INC. HIIVALA, KIM AND MIKE HRExpertiseBP LLC INDELCO PLASTICS CORP INNOVATIVE OFFICE SOLUTIONS LLC INTERSTATE ALL BATTERY CTR INTERSTATE POWER SYSTEMS INC

IRBY TOOL & SAFETY
JT SERVICES
Kaeser & Blair
KILKER, WESS
KLEIN UNDERGROUND, LLC
KLETZIN, NICOLE & JEREMY 1756 GOTLAN
KNOPIK, ERIC & EMILY
KRAMER, GREG
LAZZARI, ANDREW & KRISTA
LOCATORS & SUPPLIES INC
MAHOWALD, KINDRA & DAVID
MAKIS, DAVID
MCGRANN SHEA CARNIVAL
MCMANN, ANN
MINN VALLEY TESTING LABS INC
MINNEAPOLIS OXYGEN COMPANY
MINNESOTA RURAL WATER ASSOCIATION
MINNICH, ANGELA & ZACHARY

IRBY - STUART C IRBY CO

\$2,454.81 Shak Sub, Pike Lake, S.Sub, and SPU \$648.04 Clothing for J.H. - Water dept. \$100.00 2021 Solar Rebate \$3,718.41 Cleaning service for Sept. \$5,438.75 B/W Conservation Ad, SPU Branded Marketing, SPU Chamber Directory Ad, SPU Business Card Designs, May bill stuffer, 2021 Rate Brochure Revisions, Jan, Feb, bill stuffer \$66.73 Water dept. Trk #630 Oil change \$95.98 Misc items , connector, screwdriver, tape, coupling \$1,000.00 2021 Res. Solar Rebate \$228,48 258 Miles reimb. \$6,133,13 CORNERGUARD FLNG NO HDWR, Bi directional meters \$372,590.00 Payment #5 for Tank 8 - WO#2259 \$51,976.25 Shakopee Duct Bank - Change order WO#2239 \$304.62 Gas usage @ SPU \$665.98 Shirts for B.C. & G.D. and J.H. \$3,793.50 LED lights upgrade @ PH #3 \$682,39 Restock medicine cabinets, \$187,000,00 Sept. Transfer Fee \$2,25 Cable bill for lunchrooms \$26.83 Autocut - Elec. Dept. \$14,703.13 | Iperl meters WO#2451 \$500,00 2021 Res. Cooling & Heating Rebate \$555.57 8/24-9/20 Answering Service \$350.00 2021 Res. Cooling & Heating Rebate \$1,661,00 Tent, for Rhythm on the Rails \$10,709.45 WO#2239 - Levee Duct Bank \$264.44 Sept. garbage service \$350.00 2021 Res. Energy Cooling & Heating \$79,30 Travel/Meals & meeting with city reimb. \$16,180.00 2021 LED Lighting Retrofit \$59.77 UMMA Meter School reimb. \$234.21 Meter refund Final Bill \$1,524,46 Yearly Maintenance Agreement \$2,000.00 P3 Subscription thru 8/31/21 \$1,096,07 June Flex dependent/vision reimb. \$350,00 2021 Res. Cooling & Heating Rebate \$130,85 Wasp and Hornet Killer,14 oz. Aerosol \$115.15 3' galvanized Elbow 90 degrees \$500,00 2021 Res. Cooling & Heating Rebate \$250,00 Refund Meter Deposit #49934189 \$2,852.14 240 gallons Polyphosphate \$150,00 REIMB SAFETY BOOTS \$1,751,29 Water dept, Trk 650 Tire repair \$1,000.00 2021 Res. Solar Rebate \$2,962.50 Aug. billing period \$1,275.00 MULTI-PARAMETER TRANSMITTER \$1,415.15 Office Supplies \$119.83 12 Pack D cell batteries \$376.84 Water dept. inspection \$5,234.53 CABLE UG #4 STR ALUM STREET LIGHT \$1,206.98 blade 49-16-2774 Milwaukee tool \$35.94 LED Lamps L6-A19D-9W-30K \$1,183,71 Gold & Blue T-shirts \$500.00 2021 Res. Cooling & Heating Rebate \$5,308,75 Asphalt removal \$200.00 IRRIGATION REBATE \$500.00 2021 Res. Cooling & Heating Rebate \$500.00 2021 Res. Cooling & Heating Rebate \$500.00 2021 Res. Cooling & Heating Rebate \$115.20 Safety vest \$700.00 2021 Res. Cooling & Heating Rebate \$500.00 2021 Res. Cooling & Heating Rebate \$8,352.65 Municipal & Reg. Matters thru 7/31 \$200.00 2021 Res. Cooling & Heating Rebate \$782.00 Nitrate & Nitrite \$454.00 2021 LED Lighting Retrofit

\$450.00 Op. expo/training for T.B, J.H. & M.G. \$175.00 2021 Res. Star appliance

WARRANT LISTING

September 7, 2021

By direction of the Shakopee Public Utilities Commission, the Secretary does hereby authorize the following warrants drawn upon the Treasury of Shakopee Public Utilities Commission:

NAGEL COMPANIES LLC NATARAJAN, HARIKRISHNA NCPERS GROUP LIFE INSURANCE NEVILLE, GERRY NEXUS A STRATOS COMPANY DBA COMPUTEX NICHOLS, WILLIAM

NICKOLAY, CINDY PAYMENTUS CORPORATION PEARSON, MACHELLE PERRY, LINDA & BERNARD PITNEY BOWES INC POMP'S TIRE SERVICE INC PUBLIC WORKS SALES HOLDINGS LLC RAMALA, RAVIBABU RESERVE ACCOUNT RIVER CITY APARTMENTS ROHAN, DAWN ROMANSKY, ROBERT Sauer, Steve SCHULTZ, CHRIS SCOTT COUNTY GOVT. CENTER WEST

SCOTT COUNTY RECORDERS OFFICE SHAKOPEE CHAMBER OF COMMERCE SHERWIN WILLIAMS

SKEATE, PHILIP SORENSON, BRIAN SOTELO, DOLLIE SPAHN, CHRISTOPHER T SPRINGER, MICHELLE TARGET CORPORATION SITE T1272 TEST GAUGE & BACKFLOW SUPPLY INC THURINGER, JEFF TRIPLETT, GREG TYCO FIRE & SECURITY (US) MGMT INC. VADEBONCOEUR, BRETT VALIANT, JESS VANGSNESS, SOFIA VERIZON CONNECT NWF INC. VERIZON WIRELESS
WATER CONSERVATION SERVICE INC
WELLS FARGO BANK MN NA WERMERSKIRCHEN, RYAN WESCO DISTRIBUTION INC WINDISH, DIANA WINDSCHITL, ANGELA 1691 NORDLAND

\$22,94 2 Green laser pointers for interactive \$1,000 00 2021 Res. Solar Rebate \$10,00 2021 Res. Appliance recycling \$36,298,00 2021 New construction-Motor Drives/HVAC \$138,00 Release of Easement under Res. #1278 \$60,00 SEPT LUNCHEON DRENT/WALSH \$82,90 Gallon Paint \$972,52 2018 Am Water Infrastructure thru 7/31 -SHORT ELLIOTT HENDRICKSON INC WO2467 \$175,00 2021 Res. Energy Star Appliance \$175.00 2021 Res. Energy Star Appliance \$1,000.00 2021 Res. Solar Rebate \$500,00 2021 Res. Cooling & Heating Rebate \$850.00 2021 Res. Solar Rebate \$2,587,00 2021 LED Lighting @ 1685 17th Ave. E. \$120.62 Calibration/Re-Certification \$500.00 2021 Res. Cooling & Heating Rebate \$336.56 200 Miles reimb. \$411.22 SERVICE CALL \$500,00 2021 Res. Cooling & Heating Rebate \$50,00 2021 Res. Energy Star Appliance \$1,000,00 2021 Res. Solar Rebate \$475,39 July Service fee \$1,502.33 Cell phone usage 7/24-8/23 \$374.97 Leak locate Jefferson St. \$1,250.00 4/1/21 - 6/30/21 Fed Res. Transitions \$228.22 Meal reimb, for Meeting \$2,197.21 T&B SL-5 SILICONE LUBRICANT-5 OZ \$350.00 2021 Res. Cooling & Heating Rebate \$170,99 IRRIGATION REBATE 1691 XCEL ENERGY \$4,467.91 Gas usage 7/24-8/24/21 Amberglen ZIEGLER INC \$76.16 Couplings

Presented for approval by: Interim Director of Finance & Administration

Approved by Commission President

Approved by General Manager

\$828.396.41

\$9,936.00 Stagecoach Rd. WO2507 \$175 00 2021 Res. Energy Star Appliance

\$146.16 104 Miles reimb.

\$278.32 218 Miles reimb.

\$25,848 80 July transaction fees

CIR

\$176.00 Sept. nationwide premiums

\$1,321,24 VMware support &Subscription

\$185,00 Aug. Drug testing collections

\$865.53 Transforce AT2 tires #611 \$146.00 1 Automatic Air Release Valve

\$1,214.52 3rd Qtr. lease on machine

\$200,00 IRRIGATION REBATE \$2,000.00 Replenish postage machine

\$175,00 2021 Res. Star appliance

\$200,00 IRRIGATION REBATE 496 HAMPTON

\$500,00 2021 Res. Cooling & Heating Rebate

\$301,00 201 LED Retrofit-Common Areas Interior

Proposed As Consent Item





PO Box 470 • 255 Sarazin Street Shakopee, Minnesota 55379 Main 952.445-1988 • Fax 952.445-7767 www.shakopeeutilities.com

To:

SPU Commissioners

From:

Greg Drent, General Manager

Date:

August 30, 2021

Subject:

MMPA August Meeting Update

The Board of Directors of the Minnesota Municipal Power Agency (MMPA) met on August 24, 2021, at Chaska City Hall in Chaska, Minnesota and via videoconference.

plu

The Board reviewed the Agency's financial and operating performance for July 2021.

The Board discussed the resurgence of COVID-19 and its effects on supply chains, labor markets, and inflation.

The Board discussed the framework for the Agency's long-term planning activities.

The Board discussed the status of the Walleye Wind project, a 110 MW wind farm in Southwestern Minnesota. MMPA has a long-term contract for all of the facility's output. The Minnesota Public Utilities Commission (PUC) is set to take action on Walleye Wind's request for a site permit and certificate of need on August 26.

Customer penetration of the Agency's residential Clean Energy Choice program remains at 3.7%, with a decrease of 24 customers from June to July.

Thanks



PO Box 470 • 255 Sarazin Street Shakopee, Minnesota 55379 Main 952.445-1988 • Fax 952.445-7767 www.shakopeeutilities.com

September 1, 2021

TO:

Greg Drent, General Manager

FROM:

Sharon Walsh, Director of Customer Relations and Marketing $\mathcal{S}\mathcal{N}\mathcal{W}$

SUBJECT:

2021 Rhythm on the Rails Marketing Report

<u>Overview</u>

Please see the attached marketing report from the 2021 Rhythm on the Rails. Our goals as an Encore Sponsor were to educate the public on services provided by SPU, create a general awareness of SPU as a community member and address any questions or concerns of our customer base.

The event was well-attended, with more than 500 people stopping at our booth. Hundreds more were interacted with by staff going into the crowd. Customers who didn't stop or talk to us still saw our booth, which created thousands of impressions of the SPU logo and our presence at the event. A variety of SPU staff hosted the booth providing a broad range of subject matter expertise to the customers who did visit us. All scenarios combined, we achieved our sponsorship goals.

The attached Rhythm on the Rails Marketing Report summarizes the exposures we received as a sponsor of this event.

Action Required

No further action is required at this time. Staff recommends SPU participate as a sponsor in 2022.



2021 NARKETING REPORT



RHYTHM ON THE RAILS

was a free five week outdoor concert series taking place every Wednesday night on Lewis Street in Downtown Shakopee. The concert series featured live music, family fun, food and drink vendors and so much more! TRAILER TRASH & BELFAST COWBOYS

WORLD ACCORDING
TO GARTH

G.B. LEIGHTON
JULY 28

THE FABULOUS ARMADILLOS

I AM, HE SAID

2,291 PEOPLE

4,342 PEOPLE

2,436 PEOPLE

AUGUST 84

5,235 PEOPLE

AUGUST 11

3,834 PEOPLE

*Attendance estimates based on ticket sales formula.

3,627 AVERAGE ATTENDANCE!

ONLINE MARKETING EFFORTS

SOCIAL MEDIA



EACEROOK IMPRESSIONS



175,138

FACEBOOK POST REACH

VIDEO



54,727



22,886 FACEBOOK ORGANIC



1,155 YOUTUBE VIDEO VIEWS



167,752 PRE-ROLL IMPRESSIONS



ENGAGEMENT

COMMUNITY IMPACT

60+
TOTAL VOLUNTEERS

\$80,050 SPONSORSHIP DOLLARS RAISED

\$400,548 ECONOMIC IMPACT

WEBSITE



24,493



20,899 Unique visitors

THANK YOU 2021 SPONSORS

HEADLINE





OPENING ACT

BEVERAGE









ENCORE









STAGE

FAMILY FUN ZONE







SOUNDCHECK

PARTNERSHIP





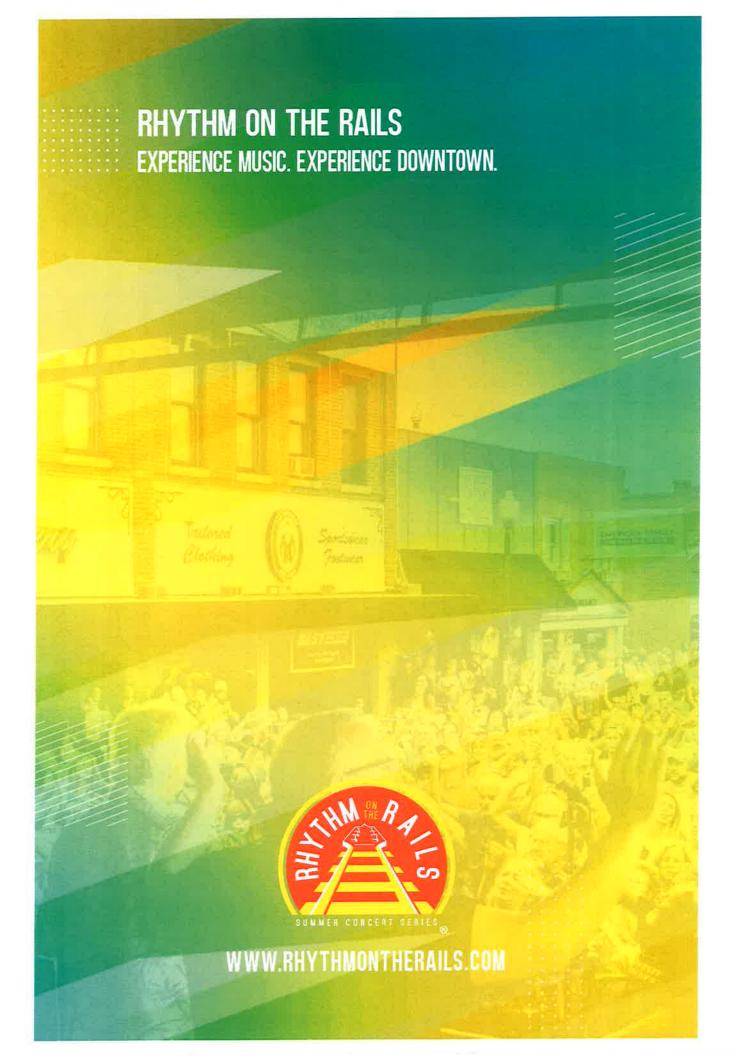




ANNOUCEMENT COMING SOON

RHYTHM ON THE RAILS

SEE YOU NEXT SUMMER!



Proposed As Consent Item





PO Box 470 • 255 Sarazin Street Shakopee, Minnesota 55379 Main 952.445-1988 • Fax 952.445-7767 www.shakopeeutilities.com

DATE:

August 24, 2021

TO:

Greg Drent, General Manager

FROM:

Brad Carlson, Electric Superintendent &TC

Subject:

Change Order No.1 Levee Drive Duct Bank Construction

Background: Elevation changes occurred after portions of the newly constructed Levee Drive duct bank was being installed. Extra work was needed in the lowering of three man holes along with a 200ft section of the duct bank in conflict with a storm drainage pipe. This change order also includes the additional installation of conduit needed for an existing electric feed point as part of this project.

Action: Approve change order No. 1 for Levee Drive Duct Bank Construction in the amount of \$17,753.72



763.450.2055 | Blaine, MN 55449 9201 Isanti St NE Blaine, MN 55449

Date	Invoice #
7/28/2021	4917

Invoice

Bill To	
Shakopee Utilities 255 Sarazin St, Shakopee, MN 55379	

Due Date	P.O. Number	Terms	Rep	Contract #
8/27/2021	100.00	Net 30	ВС	

Price Each	Quantity	Description
3,339.60 3,339.60 2,226.40 216.09 1,679.34 3,339.60 1,679.34 4.25 4.25	Quantity 18 1 1 1 1 380' 75'	Location: Shakopee Duct Bank Working on install of fittings on west side and east side of manhole. 45 degree 3 men for 8 hours on 7/21/21- 21 man hours 3 men for 8 hours on 7/22/21- 21 man hours 2 men for 5 hours on 7/23/21- 10 man hours 7/7/21 2 men for 1 hour 7/8/21 4 men for 3 hours job stoppage 7/9/21 3 men 8 hours for stand by 7/12/21 4 men 3 hours for stand by 2" install from Fuller to Atwood 2" installed from alley to new switch gear Comments or Special Instructions: Man hours for fiiting install and down time

Thank you for your business.

Total

\$17,753.72

Proposed As Consent Item



PO Box 470 • 255 Sarazin Street Shakopee, Minnesota 55379 Main 952.445-1988 • Fax 952.445-7767 www.shakopeeutilities.com

TO:

Greg Drent, General Manager

FROM:

Lon R. Schemel, Water Superintendent

SUBJECT:

Hansen Avenue Change Order No. 2

DATE:

August 26, 2021

Michels Corporation found 5 bends in the water main on Hansen Avenue that did not appear on any drawings. Michels advised SEH and SPU that this exceeded the number of bends that can be maneuvered reliably for the cast-in-place watermain lining. SPU directed Michels to attempt the lining knowing that there was a good chance of success. The lining was not intact after passing through the bends. Some sections of pipe and the bends needed to be re-lined. As a result, Michels Corporation is submitting change order no. 2 in the amount of \$32,541.09.

The Engineer's estimate for this project is \$397,350.00. Michels Corporation was the low bidder at \$294,312.00. Engineering provided by SEH Inc. is a not-to-exceed of \$62,800 bringing the total project to \$357,112.00. With the additions of the already approved change order no. 1 (\$10,398.80) and proposed change order no. 2 (\$32,541.09) the project total will be \$400,051.89. Funding is from the Reconstruction Fund with \$600,000.00 available in the 2021 CIP for this project. Staff requests that the Commission accepts change order no. 2 from Michels Corporation.



Michels Pipe Services

Contract Change Order No: Date Initiated:

2 6/28/21

The follow	ving changes are requested for	Hansen Avenue Water Ma										
		(Owner's Job/Contract Num	iber & Job Nan	ne)								
hetween I	Michels Pipe Services and	Shakopee Public	Utilities									
Between	The state of the s		(Owner's Name)									
		Description OTY Unit Price										
Item#	Description	QTY	Unit		_	Extended						
1	Additional Dewatering - Minger	1	LS	\$ 17,100.00	\$	17,100.00						
2	Additional Pressure Test - Michels	1	LS	\$ 14,586.09	\$	14,586.09						
3	5% Markup On Subcontractor	1	LS	\$ 855.00	\$	855.00						
					\$	- 1901 L						
				-	\$	*:						
				-	\$							
					\$							
				-	\$	721						
					\$	·						
				+	\$	EX						
				1	\$							
					\$	578						
					\$	98X						
					\$	(8)						
		To	tal This Rec	uest	Ė	\$32,541.09						
				•								
		Original Conti	ract Amount		\$	294,312.00						
		Previous Char			\$	10,398.80						
		This Change C			\$	32,541.09						
		New Contract			\$	337,251.89						
	By signing on the line provided, you are	e approving this change orde	er request.									
M	chels Pipe Services Signature		ner Signatu	re								
/ <u>.</u>	1.0.625											
	(Signature of Project Manager)	(Signatu	re of Owner)									
8/2/21	(Date)	(1)	Date)									

Description	Name	Unit	Total Regular Time Hours	Total OT Hours	Regular Time Subtotal	Overtime Subtotal	Per Diem (Daily)		Total	Notes
			6/30/21	& 7/1/21	Additional Pres	sure Test				
Foreman	Rickey Endlich	HR	16	0	\$1,861.20	\$0.00	\$	-	\$1,861.20	
Laborer	Terri Williams	HR	16	7	\$1,761.94	\$889.99	\$	5	\$2,651.92	
Laborer	Jake Janda	HR	16	7	\$1,761.94	\$889.99	\$	=	\$2,651.92	
Laborer	Jon Upson	HR	16	7	\$1,761.94	\$889.99	\$	â	\$2,651.92	
Laborer	John Rosa	HR	16	7	\$1,761.94	\$889.99	\$	*	\$2,651.92	
				Equ	ipment					
TV Truck	E1293	HR	16		\$27.50		\$		\$440.00	
F250	B3902	HR	16		\$11.20		\$	-	\$179.20	
F550	F1198	HR	16		\$11.55		\$		\$184.80	
			S	ubcontrac	tor & Material	s				
Minger Co	onstruction	LS	1	0	\$17,100.00	\$0.00	\$	2	\$17,100.00	Additional Dewatering
	Subcontractor								\$855.00	
	Lock End Seal	Ea	2	0	\$656.60	\$0.00	\$	*	\$1,313.20	Michels Installed
							T	OTAL	\$32,541.09	

Field Log 786252

printed on 8/2/2021 3:42 PM

Wednesday, June 30, 2021

7:00 AM- 5:00 PM

Foreman: RICKEY A ENDLICH

Project Manager: WILLIAM SCOTT GRAMS Business Unit: Pipe Services Midwest North

Weather: Sunny, Hot Temperature: 0

Status: Transferred

JSA Form Completed: Yes Incident Report: No Confined Space Permit: No

Work Site Details: Pressure test from pit B to new pit. Test 1:35-3:35. Passed. No loss. Installed last end seal in pit B. Laid out hydrant

hose for tomorrow.

Field Log Totals

Employee 41.00 HR

32.00 HR RT 9.00 HR OT

Equipment

40.00 HR

[21010214] Shakopee, MN

Labor Rate Class: LIUNA (MN) 563 CIP

Job Totals

Employee 41.00 HR

32.00 HR RT 9.00 HR OT

5,00 1110

Equipment 40.00 HR

Production Accounts

, roduction , tecesarite			
[0000016011] Mob/Demob 100% - MOBILIZATION	0.00 LS	[0120086041] Pressure Testing - 12" CIPP WATER MAIN LINING	357.00 LF
Yard	No	Yard	No
Orig. Est. Qty.	1.00 LS	Orig. Est. Qty.	800.00 LF
C/O Qty.	0.00 LS	C/O Qty.	0.00 LF
Estimated Qty.	1.00 LS	Estimated Qty.	800.00 LF
Reported Oty.	0.00 LS	Reported Qty.	449.00 LF
Remaining Qty.	1.00 LS	Remaining Qty.	(6.00) LF
Employee Hours	15.00 HR	Employee Hours	26.00 HR
Equipment Hours	20.00 HR	Equipment Hours	20.00 HR

Overhead Accounts

[610H - REIMB NONTXBL DAILY] 0000006093 \$355.00

Employee \$355.00

Resources

Employees

17 FOREMAN 113 LABORER

Labor Rate Class: NON UNION EMPLOYEES Labor Rate Class: LIUNA (MN) 563 CIP

First Name: RICKEY A

Last Name: ENDLICH

Last Name: JACOB A

Last Name: JANDA

Homo Local: LTUNA 11

[0120086041] Pressure Testing - 12" CIPP WATER 8.00 HR Home Local: LIUNA 113

MAIN LINING [0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR
[610H - REIMB NONTXBL DAILY] 0000006093 \$100.00 [0120086041] Pressure Testing - 12" CIPP WATER 3.00 HR

Total Hours 8.00 HR MAIN LINING

3.00 HR OT 10H - RETMB NONTXBL DAILYI 0000006093 \$85.00

[610H - REIMB NONTXBL DAILY] 0000006093 \$85.00

Total Hours 11.00 HR

Total Hours 11.00 HR

113 LABORER 113 LABORER

Labor Rate Class: LIUNA (MN) 563 CIP Labor Rate Class: LIUNA (MN) 563 CIP

First Name: JOHN A First Name: JON MICHAEL
Last Name: ROSA Last Name: UPSON
Home Local: LIUNA 113 Home Local: LIUNA 113

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 3.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 3.00 HR

MAIN LINING MAIN LINING

3.00 HROT 3.00 HROT

[610H - REIMB NONTXBL DAILY] 0000006093 \$85.00 [610H - REIMB NONTXBL DAILY] 0000006093 \$85.00

Total Hours 11.00 HR Total Hours 11.00 HR

Equipment

B3902 [2020 FORD F250 CREWCAB]

Equipment Type: TRUCK PICKUP MED

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

D3147 [2016 WELLS CARGO EW1625]

Equipment Type: TRAILER ENCLOSED 16-24'

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

E1293 [2014 MERCEDES 3500]

Equipment Type: TRUCK TV

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

F1198 [2020 FORD F550 CREWCAB]

Equipment Type: TRUCK FLATBED 1T

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

Field Log 787609

printed on 8/2/2021 3:41 PM

Thursday, July 1, 2021

7:00 AM- 5:00 PM Status: Transferred

Foreman: RICKEY A ENDLICH

Project Manager: WILLIAM SCOTT GRAMS Business Unit: Pipe Services Midwest North

Weather: Sunny, Hot Temperature: 0

JSA Form Completed: No Incident Report: No Confined Space Permit: No

Work Site Details: Installed repair sleeve then pressure test from new pit to pit A. Test 10:20-12:20. Passed. No loss. Installed last three

end seals. Housekeeping on site.

Field Log Totals

Employee 44.25 HR

32.00 HR RT

12.25 HR OT

Equipment 40.00 HR

[21010214] Shakopee, MN

Labor Rate Class: LIUNA (MN) 563 CIP

Job Totals

Employee 44.25 HR

32.00 HR RT 12.25 HR OT

Equipment 40.00 HR

Production Accounts

[0000016011] Mob/Demob 100% - MOBILIZATION	0.00 LS	[0120086041] Pressure Testing - 12" CIPP WATER MAIN LINING	169.00 LF
Yard	No	Yard	No
Orig. Est. Qty.	1.00 LS	Orig. Est. Qty.	800.00 LF
C/O Oty.	0.00 LS	C/O Qty.	0.00 LF
Estimated Oty.	1.00 LS	Estimated Qty.	800.00 LF
Reported Oty.	0.00 LS	Reported Qty.	637.00 LF
Remaining Qty.	1.00 LS	Remaining Qty.	(6.00) LF
Employee Hours	15.25 HR	Employee Hours	29.00 HR
Equipment Hours	20.00 HR	Equipment Hours	20.00 HR

Resources

Employees

17 FOREMAN 113 LABORER

Labor Rate Class: NON UNION EMPLOYEES Labor Rate Class: LIUNA (MN) 563 CIP

First Name: RICKEY A First Name: JACOB A
Last Name: ENDLICH Last Name: JANDA

FOR A SOURCE AND A

[0120086041] Pressure Testing - 12" CIPP WATER 8.00 HR Home Local: LIUNA 113

MAIN LINING [0000016011] Mob/Demob 100% - MOBILIZATION 1.00 HR **Total Hours 8.00 HR** 4.25 HR OT

[0120086041] Pressure Testing - 12" CIPP WATER 7.00 HR

[0120086041] Pressure Testing - 12" CIPP WATER 7.

MAIN LINING

Total Hours 12.25 HR

113 LABORER 113 LABORER

Labor Rate Class: LIUNA (MN) 563 CIP Labor Rate Class: LIUNA (MN) 563 CIP

First Name: JOHN A First Name: JON MICHAEL
Last Name: ROSA Last Name: UPSON
Home Local: LIUNA 113 Home Local: LIUNA 113

[0000016011] Mob/Demob 100% - MOBILIZATION 1.00 HR [0000016011] Mob/Demob 100% - MOBILIZATION 1.00 HR

4.00 HROT 4.00 HROT

[0120086041] Pressure Testing - 12" CIPP WATER 7.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 7.00 HR

MAIN LINING MAIN LINING

Total Hours 12.00 HR Total Hours 12.00 HR

Equipment

B3902 [2020 FORD F250 CREWCAB]

Equipment Type: TRUCK PICKUP MED

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

D3147 [2016 WELLS CARGO EW1625]

Equipment Type: TRAILER ENCLOSED 16-24'

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

E1293 [2014 MERCEDES 3500]

Equipment Type: TRUCK TV

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

F1198 [2020 FORD F550 CREWCAB]

Equipment Type: TRUCK FLATBED 1T

Rented: No

Equipment Status: Active Meter Reading: 0.00

[0000016011] Mob/Demob 100% - MOBILIZATION 5.00 HR [0120086041] Pressure Testing - 12" CIPP WATER 5.00 HR

MAIN LINING

Total Hours 10.00 HR

Minger Construction Companies, Inc. 620 Corporate Drive Jordan, MN 55352



Construction Pay Application

roject:	Shakopee - Hansen Avenue Watermain Rehabilitation (Michels)		Pa	ay Application #: 2 Pay Application Period: Minger								ger Job #: 21-04				
LINE	DESCRIPTION	UNIT OF MEASURE		UNIT PRICE	ORIGINAL CONTRACT QUANTITY	C	ORIGINAL ONTRACT AMOUNT	QUANTITY THIS ESTIMATE	PREVIOUS QUANTITY	TOTAL QUANTITY TO DATE	TOTAL PERCENT COMPLETED	10000	TAL OWED THIS STIMATE	TOTAL PREVIOUSLY PAID		TAL AMOUI
1	MOBILIZATION	LS	S	9,250.00	1	S	9,250.00		1,00	1.00	100%	\$	X()	\$ 9,250.00		9,250.0
3	REMOVE BITUMINOUS PAVEMENT	SY	\$	26.00	22	Ś	572.00		65.00	65.00	295%	5	- 2			1,690.0
4	DEWATERING - (Up To 2 Weeks)	LS	\$	37,500.00	1.	\$	37,500.00		1.00	1.00	100%	5			-	37,500.0
4A	DEWATERING - (Per Day After Two Weeks)	EACH	\$	1,900.00	1	\$	1,900.00	9,00	- 3	9.00	900%	_	17,100.00		\$	17,100.0
5	REMOVE WATER MAIN	LF	\$	8.00	45	\$	360.00		19.00	19.00	42%	\$		\$ 152.00	-	152.0
6	LINING PIT	EACH	\$	7,875.00	4	\$	31,500.00	1.00	4.00	5,00	125%	\$	7,875.00			39,375,0
7	ABANDON 12" GATE VALVE	EACH	S	750,00	1	\$	750.00	1.00		1.00	100%	\$	750.00		\$	750.0
9	12" DIP CLASS 52 ZINC COATED WATER MAIN WITH V-BIO ENHANCED PO	LF	S	110.00	45	\$	4,950.00	15.00	9.00	24.00	53%	-	1,650.00		\$	2,640.00
10	12" GATE BOX AND VALVE	EACH	S	3,975.00	1	\$	3,975.00	1,00	- 2	1.00	100%	\$	3,975.00		\$	3,975,0
11	CONNECT TO EXISTING WATER MAIN	EACH	\$	2,400.00	9	\$	21,600.00	6.00	5.00	11.00	122%	\$	14,400.00	\$ 12,000.00		26,400.0
12	DUCTILE IRON WATER MAIN FITTINGS	LB	\$	6.50	1080	S	7,020.00	340.00	395.00	735.00	68%	\$	2,210.00	\$ 2,567.50	\$	4,777.5
13	GRANULAR BACKFILL	TON	S	2.25	166	S	373.50		E	7.00	0%	15	*	\$ -	\$	2.03
14	AGGREGATE BASE, CLASS 5	TON	S	70.50	15	S	1,057.50		14.25	14,25	95%	\$	÷;	\$ 1,004.63		1,004.6
15	BITUMINOUS PAVEMENT (5 INCHES)	TON	S	385.00	10	5	3,850.00		20.00	20.00	200%	S	*	\$ 7,700.00		7,700.00
16	SEDIMENT CONTROL LOG (BIO-ROLL)	LF	\$	4.45	160	\$	712.00		60.00	60.00	38%	\$	*:	\$ 267.00	S	267.00
17	TURE RESTORATION	SY	\$	11.00	22	S	242.00	950.00	-	950.00	4318%	\$	10,450.00	\$ -	\$	10,450.00
18	STREET SWEEPER WITH PICKUP BROOM	HR	Ś	145.00	5	S	725.00	3.00	-	3,00	60%	\$	435.00	S -	S	435.00
19	PAVEMENT MARKINGS	LS	S	3,300.00	1	S	3,300.00		8	(*)	0%	S.	-	\$.	5	
12	FAYENEN MARRINGS		S			S					0%	\$		\$	\$	(2)
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			5			S			-	283	0%	\$		\$.	S	547
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_			Ś			5	- 0		2:	5,60	0%	\$	*(\$ +	\$	
			5			5	-		-	14.	0%	S	*(S -	\$	7.85
OTAL			13			_	129,637.00					5	58.845.00	s 104.621.13	Ś	163,466,13

LINE	DESCRIPTION	UNIT OF MEASURE	UNIT PRICE	ORIGINAL CONTRACT QUANTITY	ORIGINAL CONTRACT AMOUNT	QUANTITY THIS ESTIMATE	PREVIOUS QUANTITY	TOTAL QUANTITY TO DATE	TOTAL PERCENT COMPLETED	TOTAL OWED THIS ESTIMATE	TOTAL PREVIOUSLY PAID	TOTAL AMOUNT PAID
LINE	CHANGE ORDERS	UNIT OF MEASURE	UNIT PRICE	CHANGE ORDER QUANTITY	CHANGE ORDER AMOUNT	QUANTITY THIS ESTIMATE	PREVIOUS QUANTITY	TOTAL QUANTITY TO DATE	TOTAL PERCENT COMPLETED	TOTAL OWED THIS ESTIMATE	TOTAL PREVIOUSLY PAID	TOTAL AMOUNT PAID
	Dewatering Remobilization	1	5 7,220,00	1	\$ 7,220,00	1,00	Y_	1.00	100%	\$ 7,220.00	\$ -	\$ 7,220.00

LINE	CHANGE ORDERS	UNIT OF MEASURE	UNIT	PRICE	ORDER	100	NGE ORDER MOUNT	QUANTITY THIS ESTIMATE	PREVIOUS QUANTITY	QUANTITY TO DATE	PERCENT COMPLETED		THIS STIMATE	PREVIOUSLY PAID	тот	TAL AMOUNT PAID
_	Dewatering Remobilization	1	\$	7,220,00	1	\$	7,220,00	1.00	Y	1.00	100%	5	7,220.00	\$ -	\$	7,220.00
			5			\$	- 0				0%	\$	2,40	S -	\$	
_			S			Ś	20		+:		0%	5	54.5	\$ *	\$	(4
			5	- 2		S	221				0%	Ś	5.00	\$	\$	5.5
_			5	- 5		S	91		- 4	- 1-	0%	\$		\$ =	\$	38
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_			5	- 3		S	€ € €				0%	\$	290	S +	\$	
_			Š	12		5	S		+:		0%	\$	2.80	\$ -	\$	
_			Š	-		S	145		- 8	79	0%	5	7.5	\$ -	5	-
_			Š	- 2		S	- 1	***************************************	€		0%	\$		S -	\$	
Total Cha	nge Orders		1,		-	\$	7,220.00					\$	7,220.00		\$	7,220.00

Total Earned to Date Including Change Orders \$ 66,065.00 \$ 170,686.13

SUMMARY							
Original Contract Amount	\$ 129,637.00						
Change Orders to Date	\$ 7,220.00						
Current Contract Amount	\$ 136,857.00						
Total Amount Previous Applications	\$ (99,390.07						
Total Amount Completed this Pay Period	\$ 66,065.00						
Total Amount Completed to Date	\$ 170,686.13						
Materials on Hand	S -						
Total Amount Owed this Pay Period	\$ 71,296.06						
Retainage Percentage	5.0%						
Less Retainage this Period	\$ (3,303.25						
Less Retainage Total Project	\$ (8,534.31)						
Net Amount Owed this Pay Period	\$ 62,761.75						

Engineer	Date
Owner	Date
Contractor	Date

RESOLUTION #2021-16

A RESOLUTION SETTING THE AMOUNT OF THE TRUNK WATER CHARGE, APPROVING OF ITS COLLECTION AND AUTHORIZING WATER SERVICE TO CERTAIN PROPERTY DESCRIBED AS:

WINDERMERE SOUTH 5TH ADDITION

Block 1, Lots 1 - 8; Block 2, Lots 1 - 4; Block 3, Lot 1- 23; Block 4, Lots 1 - 22

WHEREAS, a request has been received for City water service to be made available to certain property, and

WHEREAS, the collection of the Trunk Water Charge is one of the standard requirements before City water service is newly made available to an area, and

WHEREAS, the standard rate to be applied for the Trunk Water Charge has been set by separate Resolution,

NOW THEREFORE, BE IT RESOLVED, that the amount of the Trunk Water Charge is determined to be \$74,219.04 based on 15.92 net acres, and that collection of the Trunk Water Charge is one of the requirements to be completed prior to City water service being made available to that certain property described as:

Block 1, Lots 1 -8; Block 2, Lots 1 - 4; Block 3, Lot 1- 23; Block 4, Lots 1 - 22

BE IT FURTHER RESOLVED, that all things necessary to carry out the terms and purpose of this Resolution are hereby authorized and performed.

Passed in regular session of the Shakopee Public Utilities Commission, this 7th day of September, 2021.

	Commission President:	Kathi Mocol
ATTEST:		
Commission Secretary: Greg Drent		



PO Box 470 • 255 Sarazin Street Shakopee, Minnesota 55379 Main 952.445-1988 • Fax 952.445-7767 www.shakopeeutilities.com

TO:

Greg Drent, General Manager

FROM:

Lon R. Schemel, Water Superintendent

SUBJECT:

Copper vs. Plastic Water Services

DATE:

September 2, 2021

The safety and durability of copper have been understood for a very long time. The EPA's Lead and Copper Rule has been in place since 1991. This testing takes place every 3 years. The Shakopee system has not exceeded the action levels for either lead (15 parts per billion) or copper (1300 parts per billion). Lead and Copper testing is done to determine the safety of plumbing and appurtenances and not the safety of the water. Our next round of sampling will be in 2022.

From: https://www.copper.org/applications/plumbing/water_service/why_copper.html

...the history of copper delivering water goes back over 4,000 years. Ancient
Egyptians used copper as a conduit material to distribute water around 2150 B.C. The
ancient Romans used copper for water pipes and cisterns. By the 1940s, copper
became the most used material for plumbing in the developed world.

Plastic pipe was developed in the mid-1930s and a standard was developed in 1960. Both industries make arguments about why their material is best. SPU has been asked to consider the use of plastic pipe from the customer's curb stop into their building. Staff has put together a list of pros and cons for the Commission's consideration.

Staff also surveyed surrounding systems as to the use of plastics vs. copper for water services. The results are attached.

The current policy is for the installation of 'K' copper tubing from the water main to the curb stop and the curb stop into the building. Should the Commission decide to allow plastic water service pipe from the curb stop into the building, staff requests that the Commission consider the creation of a specification for the addition of a tracer wire to plastic water service lines from the curb stop to the building. The specification would be included in the Water Policy Manual update to the Commission in early 2022.

PLASTIC

Pro's

Cost to the developer. Currently, copper costs 23 times more than plastic at \$1,583 per 100 feet vs. \$68 per 100 feet of plastic. The average home would have a line from the curb stop to the house of 50 feet which would cost \$791.50 for copper vs. \$34.00 for plastic.

Ease of use.

Con's

Can not be located unless a tracer wire has been properly installed.

Can not be thawed using a welder. This is the most common method of thawing a frozen water service.

Becomes brittle if stored in sunlight.

Greater care must be used to support the pipe during installation.

Is made from a combination of polymers and agents for its durability. Is known to leach organics into the water over time.

Unknown lifespan.

Special mounting required inside the building to support the meter connection.

Leaks cannot be located.

COPPER

Pro's

Does not leach metals above a pH of 6.5 Shakopee's pH averages 7.3.

Can be quickly located.

Can be thawed using a welder which is usually faster and less expensive than other methods.

Can be silver soldered together instead of using a mechanical joint.

Long-lasting. Many copper services in Shakopee are over 80 years old.

Maintained By

Utility to Curbstop

Con's

Cost to the developer.

Requires a higher degree of workmanship.

Brooklyn Park	Utility to Curbstop
Burnsville	Utility to Curbstop
Carver	Utility to Curbstop
Chanhassen	Utility to Curbstop
Chaska	Utility to Curbstop
Coon Rapids	Customer
Eagan	Utility
Eden Prairie	Utility to Curbstop
Elk River	Customer
	Hallian de Combadas
Lakeville	Utility to Curbstop
Minnetonka	Customer
Owatonna	Customer
Plymouth	Utility to Curbstop
Prior Lake	Utility to Curbstop
Rochester	Customer
Savage	Utility to Curbstop

Copper, Plastic
PE/HDPE (plastics)
Plastic
Copper, Plastic
Copper, Plastic
Copper
95% Copper 5% Plastic
PE/HDPE (plastics)

Copper 10' past CS then Copper or

House Side of Curb Stop

Copper

Copper, Plastic

PE Copper, Plastic

2" and smaller Copper

PE

*Copper Plastic

Mostly Copper

PE = Polyethylene

Utility

Apple Valley

HDPE = High Density Polyethylene

^{*2&}quot; and smaller plastic pipe maybe allowed with RPU approval



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TO:

Greg Drent, General Manager

FROM:

Lon R. Schemel, Water Superintendent

SUBJECT:

Water Level Comparisons

DATE:

August 26, 2021

With the number of water utilities issuing sprinkling restrictions, I want to share with the Commission the data involved that SPU uses to evaluate the condition of our aquifers. The first attachment shows the static water levels for the first seven months of 3 years. The current year, 2012 which was the last year that experienced drought conditions, and 2019 which is an average year.

The data points are for static water levels. These are levels measured from the pump base in the well house down to the surface of the water when the well has not been pumped for a few days. Static levels are expected to change throughout the season dependent on rainfall and well usage. Both static and pumping water levels are collected at least monthly over the life of a well.

I used the 6 wells from 3 pumphouses for this report. Wells 6 & 7 are part of pump house 6 (wells 6, 7, and 10) located at 3184 Eagle Creek Blvd., wells 12 & 13 are part of pump house 12 (wells 12, 13, and 14) located at 2065 Dominion Ave., wells 20 & 21 are located at 1701 Fuller St. S near the High School. These are the wells that the Department of Natural Resources has chosen to represent the Jordan aquifer in the Water Supply Plan that was accepted in 2018. Well 10 is in the Mount Simon aquifer and well 14 is in the Tunnel City Group, Wonewoc formation aquifer.



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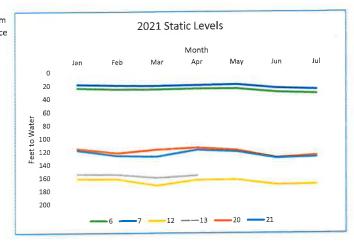
The first attachment shows the level changes from January to July. The graphs show no significant change in the static water levels for this period. The second attachment shows the trends of where our static levels are in relationship to the actionable levels set by the Department of Natural Resources. Only wells 20 & 21 are near the threshold levels. These are the normal operating levels for these wells as the aquifer 'thins' the farther west that our system goes.

The Shakopee system's standard policy of odd/even watering and a 12 pm to 5 pm ban on sprinkling has enabled our customers to continue to maintain their lawns and provide stability to our aquifers. This sustainability is expected to continue as our customers expand the use of smart irrigation controllers.

Static Water Level Comparisons

2021 rainfall from June 1 to August 12 is 5.4 inches.*

	Jan	Feb	Mar	Apr	May	Jun	Jul	Difference
6	24.1	25.8	26	25.1	25	30.4	32.3	8.2
7	18.4	19.8	20.5	19.6	18.6	24	25.9	7.5
12	161.7	162	171.7	163.3	162.9	170.5	169.7	10
13	154.3	155	159.9	156.6				5.6
20	115.7	122.3	116.9	114.3	117.9	129.7	125.9	15.4
21	118.2	126.6	127.8	117.6	120.4	130.3	128.5	12.7



2012 had drought conditions, rainfall 4.9 inches.*

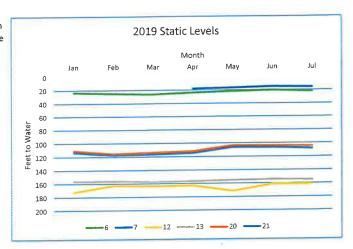
	2022 1100 011	Jugini condin						Maximum
	Jan	Feb	Mar	Apr	May	Jun	Jul	Difference
6	26.8	27.9	28.3	35.2	29.4	29	36.6	9.8
7	48	49	49.5	49.9	49.9	50.1	50.4	2.4
12	173.6	179.1	167.4	167.7	168.2	169.2	168.3	11.7
13	155.2	157	156	158.3	158-3	159.7	159	4.5
20	115.7		117.2	135.5	136.3	126.9	110.3	26
21			119.6	118.3	135	130	117	18

2012 Static Levels May Feb Mar 0 20 40 60 Feet to Water 80 100 120 140 160 180 200

							Maximum
Jan	Feb	Mar	Apr	May	Jun	Jul	Difference
	25	26.1	23.9	21.9	20.5	22.1	5.6
			17.8	16.6	15	15.7	2.8
172.2	162.6	163.6	162.9	171.2	161.1	161.5	11.1
	156.1	157.2	156.4	155.2	154.3	154.6	2.9
	115.1	113.6	111.8	103.3	103.7	104.5	11.8
	117.7	116.4	114.5	106.1	106.4	108.1	11.6
	Jan 23.6 172.2 156.3 110.6 113.2	23.6 25 172.2 162.6 156.3 156.1 110.6 115.1	23.6 25 26.1 172.2 162.6 163.6 156.3 156.1 157.2 110.6 115.1 113.6	23.6 25 26.1 23.9 17.8 17.8 156.3 156.1 157.2 156.4 110.6 115.1 113.6 111.8	23.6 25 26.1 23.9 21.9 17.8 16.6 172.2 162.6 163.6 162.9 171.2 156.3 156.1 157.2 156.4 155.2 110.6 115.1 113.6 111.8 103.3	23.6 25 26.1 23.9 21.9 20.5 17.8 16.6 15 172.2 162.6 163.6 162.9 171.2 161.1 156.3 156.1 157.2 156.4 155.2 154.3 110.6 115.1 113.6 111.8 103.3 103.7	23.6 25 26.1 23.9 21.9 20.5 22.1 17.8 16.6 15 15.7 172.2 162.6 163.6 162.9 171.2 161.1 161.5 156.3 156.1 157.2 156.4 155.2 154.3 154.6 110.6 115.1 113.6 111.8 103.3 103.7 104.5

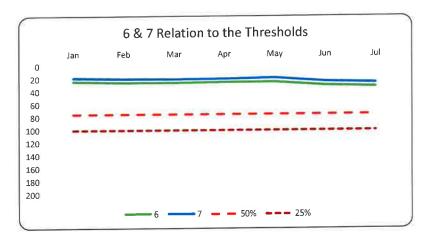
	2012	2021	2019	Deeper than 2019
6	30.5	27.0	23.3	-3.7
7	49.5	21.0	16.3	-4.7
12	170.5	166.0	165.0	-1.0
13	157.6	156.5	155.7	-0.7
20	123.7	120.4	108.9	-11.4
21	124.0	124.2	111.8	-12.4

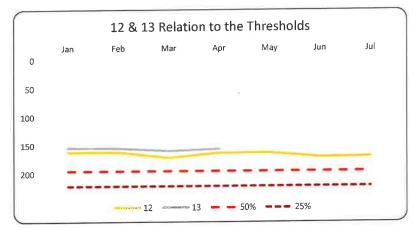
Averages

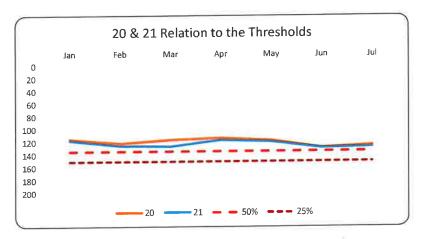


2021 Threshold Levels

The first threshold is set at an elevation that is 50% of the pre-pumping available head above the top of the aquifer in the vicinity of the pumped well. The second is a water level elevation associated with 25% of the pre-pumping available head above the aquifer. If water levels drop to the 50% threshold, pumping will need to be evaluated and a possible reduction in rate and volume may be recommended. At the 25% threshold, pumping would be required to cease to prevent exceeding the safe yield for the artesian aquifer.









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DATE:

August 31, 2021

TO:

Greg Drent, General Manager

FROM:

Brad Carlson, Electric Superintendent Blaken

Subject:

Electric Vehicle Charging Station

Background:

Shakopee Public Utilities is working together in partnership with the City of Shakopee to provide Electric Vehicle charging stations to citizens of Shakopee. SPU will purchase six (6) charging stations totaling \$57,429.80. Included in the purchase price is a five (5) year data and maintenance plan. The charging station will be equipped with both the app base, and credit card payment options. We received additional discounts from Enel X for the unintentional delays in availability of the charging units. Direct sales from the manufacture will make these charging stations less expensive than the state bid contract. SPU will back bill the City of Shakopee for the cost of three (3) units totaling (\$27,384.90). Shakopee Utilities will have additional cost for infrastructure needs at each location. The work SPU does will be provided at no cost to the City but hiring an electrician for the hook up will be billed to the City for the chargers at the community center and 2nd Ave parking lot. Both the City of Shakopee and Shakopee Public Utilities have chosen and approved the locations.

Location of the six (6) units will exist in the Southbridge Dog Park, Lions Park, Shakopee Community Center, Shakopee Public Works Building, and two units located within the 24hr lot @ 2nd Ave & Lewis St.

Action:

Approve quote from Enel X for \$57,429.80, and additional cost occurred by local licensed electricians for final commissioning of six units.



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TO:

Greg Drent, General Manager 500

FROM:

Joseph D. Adams, Planning & Engineering Director

SUBJECT:

Water and Electric Projects Update

DATE:

September 2, 2021

ISSUE

Attached are the updated quarterly list and map of current water and electric projects.

BACKGROUND

Staff has combined the SPU 2021 Capital Projects and City, County and Developer Projects that impact the water and electric utilities into separate comprehensive lists and mapped them for review and discussion purposes

Projects are placed onto the respective list and map when they have been officially announced, either by an application being filed with the city or by being included in either the city, county or utility's capital improvement plan.

Projects are removed when the construction of our facilities is completed and no additional new usage or demand is anticipated or associated from the project area.

REQUESTED ACTION

No action by the Commission is necessary at this time.

				Development	Development	Projected Water demand		Public Water
_	Development	Address/Location	Туре	Timing	Status	(Equiv. SAC Units)	Units Left to Build/Rent	Improvements
1	Cargo Van-Go (Messenbrink)	7380 CR 101 E	Commercial	2020	Completed	2	0	Service Line Only
2	Scott County Government Center 2	200 4th Ave W	Government	2021	Completed	42	0	Service Line Only
3	KEB America - Expansion	5100 Valley Ind BLVD S	Industrial	2020	Completed	18	0	Service Line Only
4	The Deco Apartments	129 Holmes ST	Mixed Use	2021	Completed	92	0	Service Line Only
5	The Willows Apartments	1655 Willow Cir	Multi-Family	2020-Ongoing	Completed	48	34	Service Line Only
6	Triple Crown - 1st Phase	830 Shenandoah Drive	Multi-Family	2020-Ongoing	Completed	323	0	Service Line Only
7	BHS - Senior Living	1705 Windermere Way	Commercial	2020	Completed	118	0	Watermain
8	VA Clinic - Powers Addition	12312 Marystown Rd	Commercial	2021	Completed	6	. 0	Watermain
9	Canterbury Business Park North	3200 4th Ave E	Industrial	2020	Completed	43	0	Watermain
10	Sarazin Flats II	1595 Sarazin Street	Multi-Family	2020	Completed	51	1	Watermain
11	SB Crossings Apartments - 1st BLDG	1341 Crossings BLVD	Multi-Family	2018-2021	Completed	102	17	Watermain
12	Sixton (West Vierling Acres)	1601 Harvest Lane	Multi-Family	2018-Ongoing	Completed	136	9	Watermain
13	Windermere	17th Ave and CR 15	Single & Multi-Family	2018-2019	Completed	64	13	Watermain
14	Countryside 2nd Addition	Lusitano/Pena	Single-Family	2018-Ongoing	Completed	31	0	Watermain
15	Menden Addition	Jennifer Lane	Single-Family	2017-Ongoing	Completed	12	2	Watermain
16	MT Olive Church Addition	Windermere Way	Single-Family	2019-2020	Completed	3	2	Watermain
17	Prairie Meadows - 1st	Jennifer Lane	Single-Family	2017-Ongoing	Completed	26	1	Watermain
18	Prairie Meadows - 2nd	Jennifer Lane	Single-Family	2019-Ongoing	Completed	24	9	Watermain
19	Ridge Creek 1st Addition	Oakridge Trail	Single-Family	2017-2020	Completed	44	3	Watermain
20	Ridge Creek 2nd Addition	Crossings BLVD	Single-Family	2019-2020	Completed	29	1	Watermain
21	Ridge Creek 3rd Addition	Crossings BLVD	Single-Family	2019-2022	Completed	31	13	Watermain
22	South Parkview 5th Addition	Vierling west of Adams St	Single-Family	2012-Ongoing	Completed	21	0	Watermain
23	Southbridge @ Stagecoach	Stagecoach/Riverside	Single-Family	2018-Ongoing	Completed	59	3	Watermain
24	Windermere South 3rd	Amelia	Single Family	2020	Completed	33	27	Watermain
25	Windermere 2nd Addition	17th Ave and CR 15	Single-Family	2017-2018	Completed	27	0	Watermain
26	Windermere South 1st	Windermere Way	Single-Family	2018-Ongoing	Completed	31	3	Watermain
27	Windermere South 2nd	128th St & CR 15	Single-Family	2019-2020	Completed	125	14	Watermain
28	Greystone Corporate Office	Canterbury Ninth	Commercial	2021	Construction	10	10	Service Line Only
29	Trademark (Ace Trailer)	CR 101	Industrial	2021	Construction	2	0	Service Line Only
	Core Crossings (SB Apartment 2 bldg)	Southbridge Crossings East	Multi-Family	2021-2022	Construction	62	62	Service Line Only
	Suites of Shakopee - Windermere	Windermere Way	Multi-Family	2021-2022	Construction	32	32	Service Line Only
	Triple Crown - 2nd Phase	850 Shenandoah Drive	Multi-Family	2021	Construction	307	305	Service Line Only
	Arasan Apartments - Powers 2nd Addition	Lusitano Street/Marystown Ro		2021	Construction	140	140	Watermain
	Cherne - Vierling Industrial	2300 Vierling Dr W	Industrial	2021	Construction	37	0	Watermain
	Hentges Industrial Park	70th and Cretex	Industrial	2021-2022	Construction	50	25	Watermain
	SW Logistics		Industrial	2020- 2021	Construction	69	0	Watermain

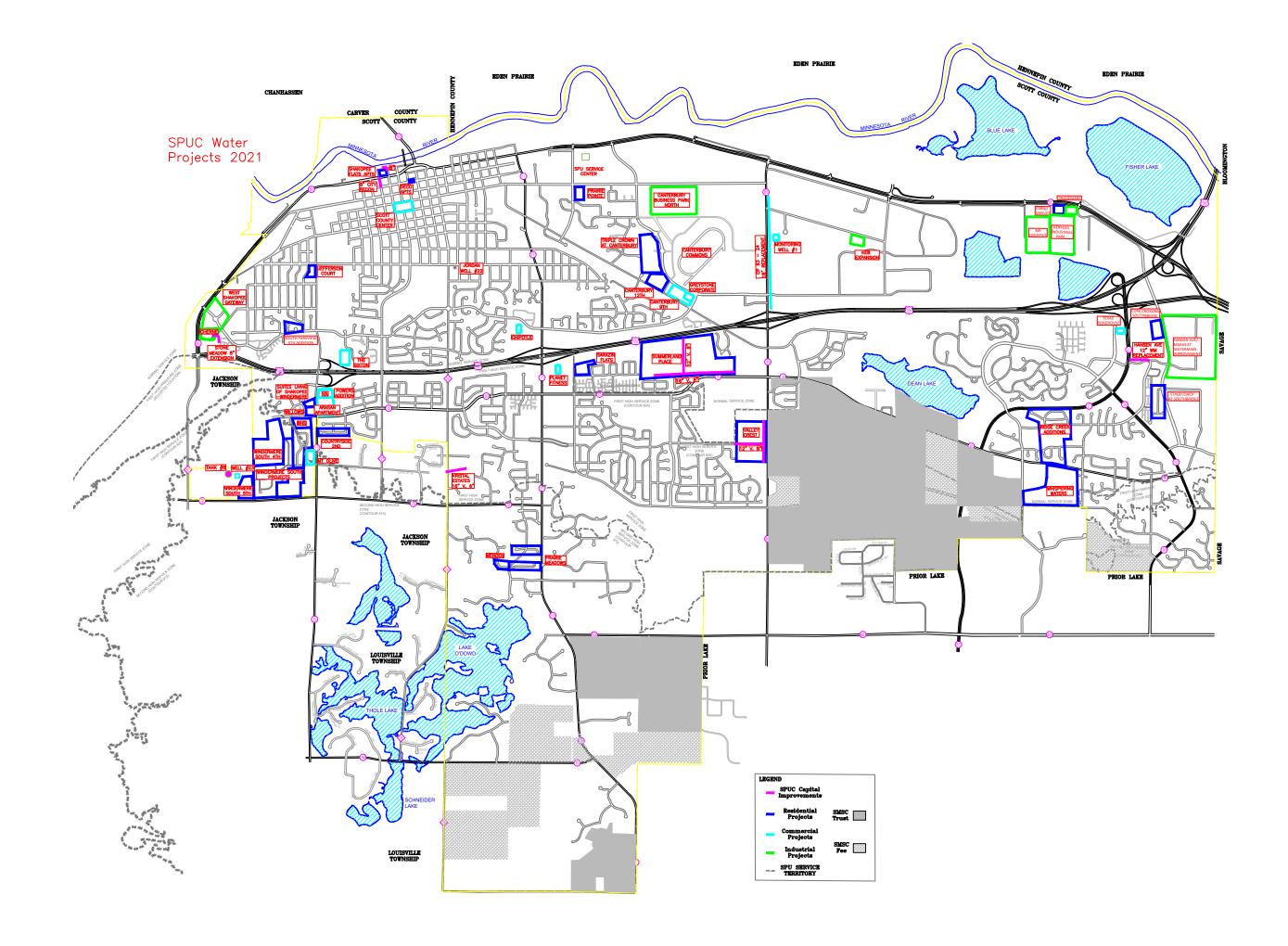
	Development	Address/Location	Туре	Development Timing	Development Status	Projected Water demand (Equiv. SAC Units)	Units Left to Build/Rent	Public Water Improvements
37	Shakopee Flats (River Bluffs)	Levee & Scott	Mixed Use	2021	Construction	150	125	Watermain
38	Jefferson Court	Jefferson Street	Single Family	2021 - 2022	Construction	8	8	Watermain
39	Winderemere South 4th Addition	Zumbro	Single Family	2021- 2022	Construction	126	126	Watermain
40	Windermere South 5th Additioin	Zumbro	Single Family	2021- 2022	Construction	57	57	Watermain
41	Summerland Place Addition	17th Ave/Phillip Dr	Single & Multi-Family	2020-2023	Construction	288	288	Watermain
42	Texas Roadhouse	8170 Old Carriage CT N	Commercial	2020 - 2021	Design	25	0	Service Line Only
43	Prairie Pointe Apartments	4th Ave/Sarazin St	Multi-Family	2021-2022	Design	40	40	Service Line Only
44	Canterbury Park 12th Addition - Senior Housing	Shenandoah Drive	Commercial	2021	Design	100	100	Watermain
45	Canterbury Park Ninth Addition	Shenandoah/Vierling	Commercial	2020-2022	Design	200	200	Watermain
46	Medical Office - Powers 2nd Addition	Lusitano Street/Marystown R	Commercial	2021	Design	20	20	Watermain
47	Hansen Ave/Maras St	Hansen and Maras	Industrial	2020-2021	Design	unknown	unknown	Watermain
48	Canterbury Park 12th Addition - Town Homes	Shenandoah Drive	Multi-Family	2021	Design	160	160	Watermain
49	SB Crossings Apartments - 2nd BLDG	1341 Crossings BLVD	Multi-Family	2021	Design	140	140	Watermain
50	Summerland Place Addition - Apartments	17th Ave	Multi-Family	2023	Design	300	300	Watermain
51	Valley Crest (Schneider Property)	Thrush Street	Single Family	2021 - 2022	Design	175	175	Watermain
52	Whispering Waters	Eagle Greek Blvd	Single Family	2021 - 2022	Design	134	134	Watermain
	Krystal Estates	CR 79	Single Family	2023	On Hold	8	8	Watermain

<u>Totals:</u> 4181

2607

CIP Projects

1	Stone Meadows Lateral WM	Stone Meadows	Utilities	2020 - 2021	Completed	Watermain
2	SPU Water Tank #8	Windermere South 2nd	Utilities	2020 -2021	Construction	Storage
3	Thrush Street Trunk WM (Schneider)	Schneider Property	Utilties	2021	Construction	Watermain
4	Shakopee Flats (River Bluff) Lateral WM	Levee Drive	Utilities	2020 -2021	Construction	Watermain
5	Summerland Trunk WM	17th Avenue	Utilities	2021 - 2022	Construction	Watermain
6	City Recon WM Replacement	Scott St	Utilities	2021	Construction	Watermain
7	CP 83 - 24 Trunk WM Replacement	CR 83	Utilities	2020 -2021	Design	Watermain
8	Krystal Estates Trunk WM	Krystal Estates	Utilities	2023	On Hold	Watermain
9	Jordan Well #22	PH #3 @ 10th Avenue	Utilities	2021	On Hold	Well
10	Jordan Well #23	Zumbro Ave	Utilities	2021- 2022	Design	Well



	Development	Address/Location	Туре	Development Timing	Development Status	Projected Load (kW)	Additional Load for 2022
1	BHS - Senior Living	1705 Windermere Way	Commercial	2020	Completed	700	350
2	Chipolte	1120 Vierling Drive E	Commercial	2021	Completed	50	0
3	SMSC Cultural Center	2300 Tiwahe Cir	Commercial	2019	Completed	600	0
4	VA Clinic (Powers 2nd Addition)	Lusitano Street/Marystown Rd	Commercial	2021	Completed	100	0
5	Canterbury Business Park North	3200 4th Ave E	Industrial	2020	Completed	600	300
6	Cherne #1 (West Shakopee Gateway 2nd)	2300 Vierling Dr W	Industrial	2021	Completed	400	0
7	Jonaco Machine	1157 Valley Park Drive	Industrial	2020	Completed	800	0
8	KEB America - Expansion	2100 Valley Ind BLVD S	Industrial	2020	Completed	400	0
9	The Deco Apartments	129 Holmes ST	Mixed Use	2021	Completed	350	175
10	Sarazin Flats II	1595 Sarazin Street	Multi-Family	2020	Completed	170	0
11	SB Crossings Apartments - 1st BLDG	1341 Crossings BLVD	Multi-Family	2018-2021	Completed	350	0
12	Sixton (West Vierling Acres)	1601 Harvest Lane	Multi-Family	2018-Ongoing	Completed	465	0
13	The Willows Apartments	1655 Willow Cir	Multi-Family	2020-Ongoing	Completed	200	100
14	Triple Crown - 1st Phase	830 Shenandoah Drive	Multi-Family	2020-Ongoing	Completed	1200	300
15	Trillium Cove - 1st Phase	Prior Lake - Meadowlawn Trail	Single & Multi-Family	2017-2020	Completed	330	110
16	Trillium Cove - 2nd Phase	Prior Lake - Meadowlawn Trail	Single & Multi-Family	2018-2021	Completed	370	120
17	Windermere	17th Ave and CR 15	Single & Multi-Family	2018-2019	Completed	105	0
18	Countryside 2nd Addition	Lusitano/Pena	Single-Family	2018-Ongoing	Completed	125	0
19	Distinctive Shores	Beach Street - Prior Lake	Single-Family	2020-2021	Completed	25	10
20	Menden Addition	Jennifer Lane	Single-Family	2017-Ongoing	Completed	50	10
21	MT Olive Church Addition	Windermere Way	Single-Family	2019-2020	Completed	10	0
22	Prairie Meadows - 1st	Jennifer Lane	Single-Family	2017-Ongoing	Completed	100	5
23	Prairie Meadows - 2nd	Jennifer Lane	Single-Family	2019-Ongoing	Completed	90	40
24	Ridge Creek 1st Addition	Oakridge Trail	Single-Family	2017-2020	Completed	175	15
25	Ridge Creek 2nd Addition	Crossings BLVD	Single-Family	2019-2020	Completed	115	5
26	Ridge Creek 3rd Addition	Crossings BLVD	Single-Family	2019-2022	Completed	125	65
27	SMSC Tinta Otunwe	Tiwahe Drive/Tintaocanku	Single-Family	2019-Ongoing	Completed	720	240
28	South Parkview 5th Addition	Vierling west of Adams St	Single-Family	2012-Ongoing	Completed	85	20
29	Southbridge @ Stagecoach	Stagecoach/Riverside	Single-Family	2018-Ongoing	Completed	235	70
30	Trillium Cove - 3rd Phase	Prior Lake - Meadowlawn Trail	Single-Family	2019-2022	Completed	100	50
31	Windermere 2nd Addition	17th Ave and CR 15	Single-Family	2017-2018	Completed	110	0
32	Windermere South 1st Addition	Windermere Way	Single-Family	2018-Ongoing	Completed	125	15
33	Windermere South 2nd Additon	128th St & CR 15	Single-Family	2019-2020	Completed	500	250
34	Windermere South 3rd Addition	Admelia	Single-Family	2020	Completed	165	135
35	Unbridled Ave	Canterbury Park	Street Lighting	2020 - 2021	Completed	50	45
36	Greystone Corporate Office	Canterbury Ninth	Commercial	2021	Construction	400	400

Development - Electric System Projects Sept 2021.xlsx

	Development	Address/Location	Туре	Development Timing	Development Status	Projected Load (kW)	Additional Load for 2022
37	Planet Fitness	17 Ave East	Commercial	2021	Construction	25	0
38	Texas Roadhouse	8170 Old Carriage CT N	Commercial	2020	Construction	200	150
39	Trademark (ACE Trailer)	CR 101	Commercial	2021	Construction	150	150
40	Scott County Government Center 2	200 4th Ave W	Government	2021	Construction	500	50
41	Hentges Industrial Park	70th and Cretex Ave	Industrial	2021-2022	Construction	1000	500
42	Shakopee Flats (River Bluff Apartments)	Levee & Scott	Mixed Use	2021	Construction	850	800
43	Arasan Apartments (Powers 2nd Addition)	Lusitano Street/Marystown Rd	Multi-Family	2021	Construction	500	450
44	Core Crossings (SB Apartments 2nd bldg)	Southbridge Crossings East	Multi-Family	2021-2022	Construction	200	150
45	Suites of Shakopee (Windermere)	Windermere Way	Multi-Family	2021-2022	Construction	125	75
46	Summerland Place Addition - Apartments	17th Ave	Multi-Family	2023	Construction	1000	0
47	Triple Crown - 2nd Phase	850 Shenandoah Drive	Multi-Family	2021	Construction	1200	50
48	Jefferson Court	Jefferson Street	Single-Family	2021	Construction	35	40
49	Whispering Waters	Eagle Creek Blvd.	Single-Family	2021 - 222	Construction	536	536
50	Windermere South 4th Addition	Zumbro	Single-Family	2021-2022	Construction	584	252
51	Windermere South 5th Addition	Zumbro	Single-Family	2021- 20222	Construction	228	114
52	SPUC Tank 8	Windermere South 2nd	Utilities	2020-2021	Construction	15	15
53	Canterbury Park 12th Addition - Senior Housing	Shenandoah Drive	Commercial	2021	Design	300	50
54	Canterbury Park Ninth Addition	Shenandoah/Vierling	Commercial	2020-2022	Design	800	750
55	Medical Office - Powers 2nd Addition	Lusitano Street/Marystown Rd	Commercial	2021	Design	150	0
56	Canterbury Park 12th Addition - Town Homes	Shenandoah Drive	Multi-Family	2021	Design	500	400
57	Prairie Pointe	4th Ave/Sarazin St	Multi-Family	2021	Design	120	0
58	Summerland Place Addition	17th Ave/Phillip Dr	Single & Multi-Family	2020-2023	Design	1152	576
59	Krystal Estates	CR 79	Single Family	2023	On Ohold	6	0

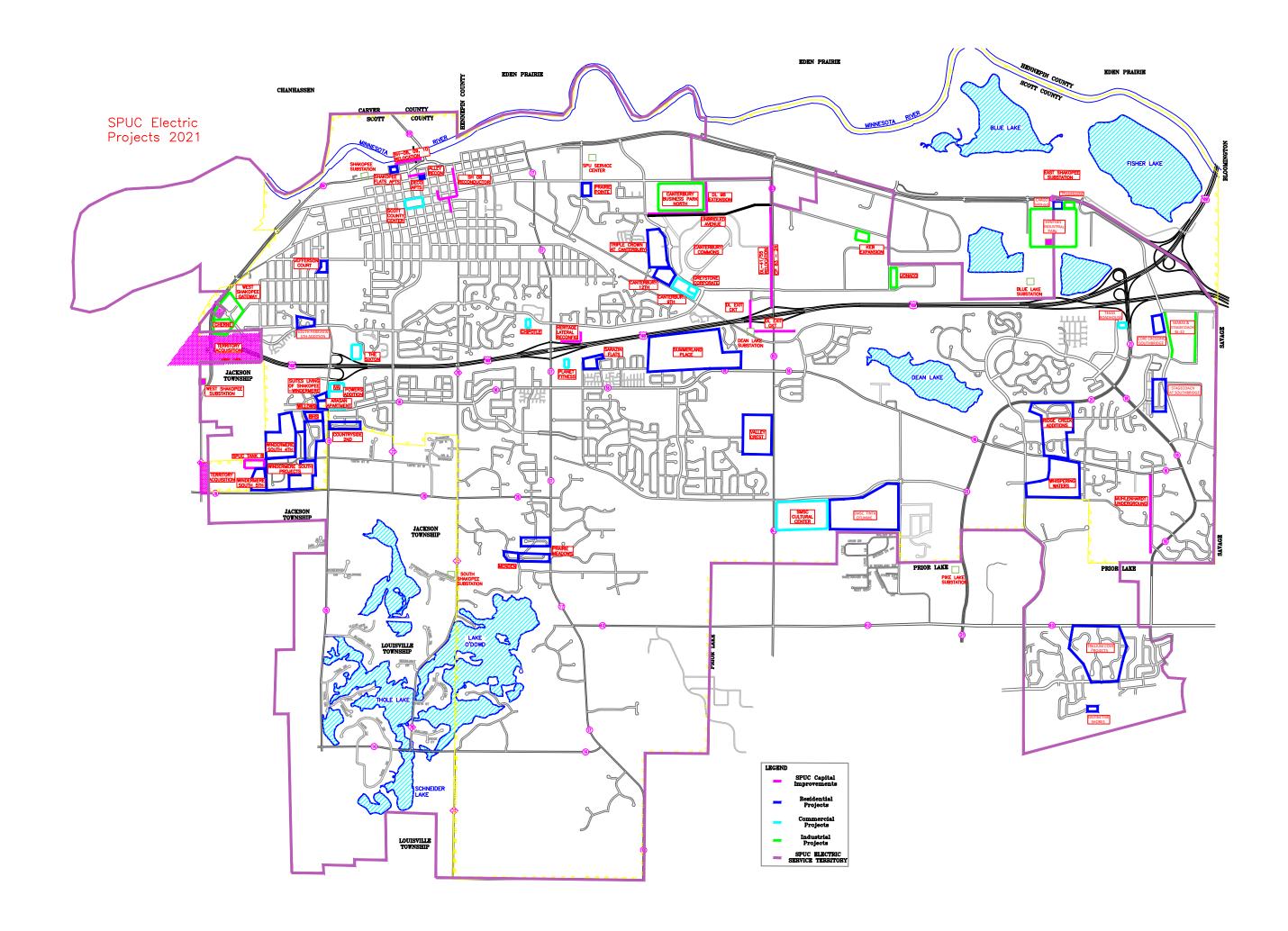
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Totals:

20671

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	CIP Projects				
1	DL - 98 Extension	Canterbury/Unbridled Ave	Utilities	2020 - 2021	Complete
2	West Shakopee Substation Site	Hwy 169/CR 69	Utilities	2020	Purchased
3	East Shakopee Substation Site	Unknown	Utilities	2020	Preliminary
4	DL - 41/44/55 Circuit - CR 83 Relocation	Dean Lake Sub	Utilities	2020-2021	Construction
5	Heritage Lateral Reconfiguration	Vierling Drive E	Utilities	2021	Design
6	DL 9X Exit Circuits	Dean Lake Substation	Utilities	2021 - 2022	Design
7	SH-8 Reconductor	Spencer Street	Utilities	2021	Design
8	PL-75 Extension	Stagecoach Road	Utilities	2021-2022	Construction
9	BL-22 Rebuild OH	Stagecoad Road	Utilities	2021	Construction
10	PL-73 Underground Lateral	Mulenhardt Road	Utilities	2021	Design





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DATE: September 1, 2021

TO: SPU Commissioners

FROM: Greg Drent, General Manager

Subject: Compensation and Classification Study

Background:

At the December 7, 2020 commission meeting, a decision was made to freeze wages for the managers, as these positions potentially would be out of range if the report was adopted as presented and give all other employees a 2.5% COLA increase for 2021. Managers were to review and refine job descriptions and the organizational structure for possible changes within six months; AEM to work with the subcommittee and review potential changes to the Finance and HR departments within four months; and an updated compensation and classification study be presented to the commission for review in the third quarter of 2021.

The revised organizational structure was presented and approved at the April 5, 2021 meeting. Debra England from HRExpertiseBP will be at the commission meeting to present the compensation and classification study. Debra has assisted many utilities, coops, and private companies in retaining and recruiting high-quality employees.

The process started with leadership development training and an understanding of how we would complete the compensation and classification study. Then we reviewed job descriptions and sent out a questionnaire to each employee to ensure there were not tasks or responsibilities missing. Once the managers of each department reviewed and edited the job evaluations, we ranked each position in the organization. Debra took the rankings to the market to get compensation for each position. Minor adjustments needed to be completed, and the ranking of the position was put into a pay scale. SPU staff met with the compensation subcommittee on August 20, 2021, to review the compensation and classification study.

The next step is to train the managers on a new job evaluation tool and a pay for performance philosophy. Pay for performance is a shift from the previous process; put your time in, get average reviews and get raises until you hit the top of your pay scale.

Attached is the power point presentation that will be presented at the meeting.

Action:

Approve compensation and classification study and implement the new pay ranges.



Compensation Plan

Design

Goals and Challenges



- Compensation Plan that attracts and retains talent
- Compensation that recognizes and rewards performance
- Performance Plan that promotes excellence
- Process that is equitable across the entire organization
- Process that eliminates the need for a union
- Process that rewards employee engagement

Where do we start?

- Strategy: Total Compensation
- Define the Market for Base Pay
- Determine the Internal Equity
- Define the <u>Performance Measurement</u> Tool

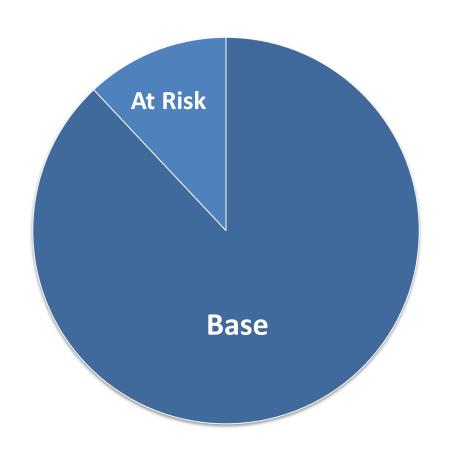
Goal:

- Cost effective and balanced pay plan
 - Competitive in the talent market (attract & retain)
 - Promote consistent high performance





Total Cash Compensation



Other Forms of Compensation

- L-T Incentive Pay
 - Equity Plans
- Profit Sharing Plans
 - Perquisites
 - Benefits

Compensation Theory

Base Pay: Fixed Rate of Pay

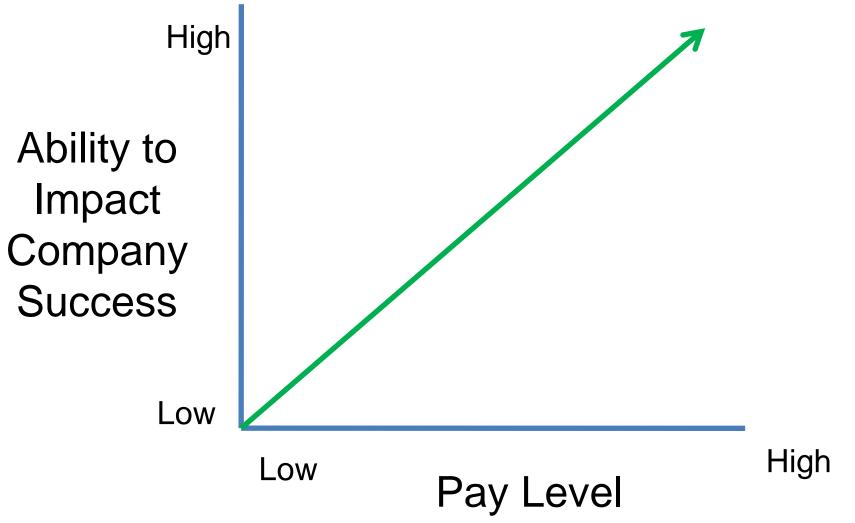
- Internal Equity...Job levels
- Policy...50th Percentile Midpoints
- Best Practice: 80 to 120% Salary Range Spread
- Practice...Merit Increases

Incentive Pay: Directly Links to Performance

- Policy...Based on ability to impact org success
- Practice...Payout correlates to company performance
- Best Practice: 50% probability = median market bonus



Impact vs Pay



Differentiating Job Levels

Key Factors:

- Breadth of Accountability
- Freedom to Act/Decision Making
- Financial Impact
- Knowledge, skills and abilities to perform the role



Questions?

Market

Comparable Companies

- Geographic
- Industry
- Size
- Not based on ownership or tax status

Comparable Roles

Where does your talent come from?



Sample Policy

Total Compensation Philosophy

Base Pay (Salary Ranges)

- Grade Levels
- Midpoints: 50th Percentile of Market
- Ranges adjusted bi-annually
- Individual Performance based Increases

Incentive Pay

- Corporate Performance metrics: Scorecard
- 50% Probability = 50th percentile of market
- Eligibility based on Individual performance

Benefits (similar across organization)



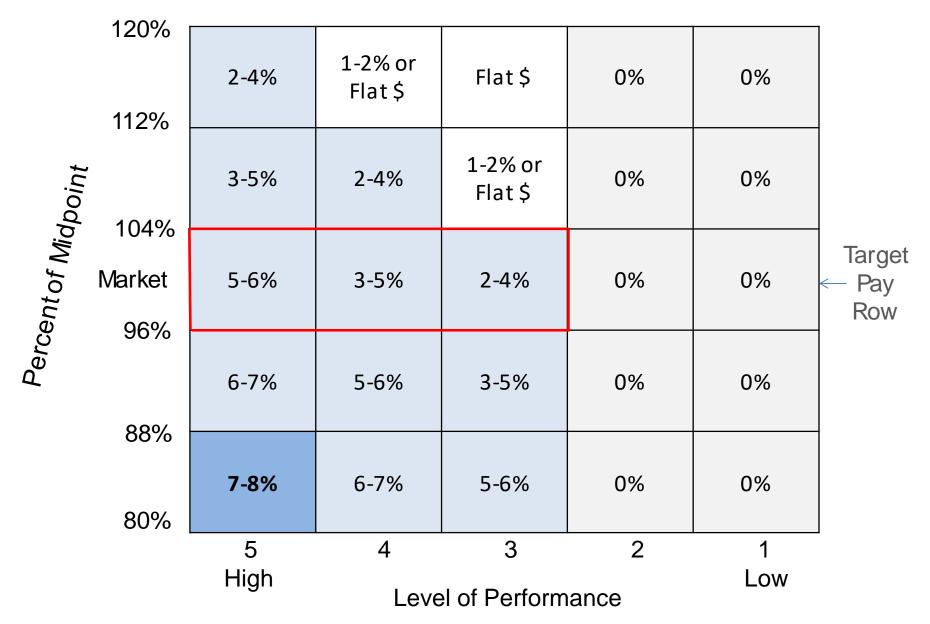




- Midpoints: 50th percentile of market
- Salary Ranges: 80% to 120% of Midpoint
- Midpoint = 100%

Minimum	Midpoint	Maximum
\$64,000	\$80,000	\$96,000
80%	100%	120%

Merit Increase Grid



Corporate Scorecard

Multiple Measurement Factors

Optimum number 5-8 factors + "Gatekeeper"

Weighting assigned to each Factor

- Weighting expressed as a % of the whole
- Sum of all factor weights equals 100%

Levels of Performance

- 3 levels: Threshold, Target, Challenge/Stretch
- Scenario level setting: Average of performance across previous 3 to 5 years.



Our Process

- Updated Job Descriptions
- Internal Equity defined
 - Within Functions
 - Across the Organization
- Market Pay: External Equity
- Grade Levels defined
- Salary Ranges defined
- Increase guidelines
- Performance Feedback role



Grade Level Assignments

<u>Position</u>	Grade Level
Meter Reader	2
Water Meter Tech	2
Locator, Meter Specialist	2
Dispatcher	2
Accounting Specialist	3
Storekeeper	3
Purchasing Specialist	3
Customer Svc	3
Water Operator - Journey Level	4
Network Administrator	4
Engineering Technician	4
Billing Specialist (Lead)	4
Administrative Assistant	4
AP/HR Specialist	5
Substation, Scada, Meter Tech	5
Journey Lineworker	6
Water Supervisor - Combined	6
CS & Billing Supervisor	6
Lead Line-worker	7
Service Dept Lead	7
Accounting Supervisor	7
Electric Supervisor	8
Water Superintendent	8
IT Supervisor	9
Engineering Supv/Project Engineering	9
Dir, Key Accts/Marketing/Special Projects	10
Electric Superintendent	10
Dir, Finance & Administration	12
Planning & Engineering Director	12
Dir, Field Operations	12
General Manager	15



Apprentice = one grade below Journey level

Market Data 2021



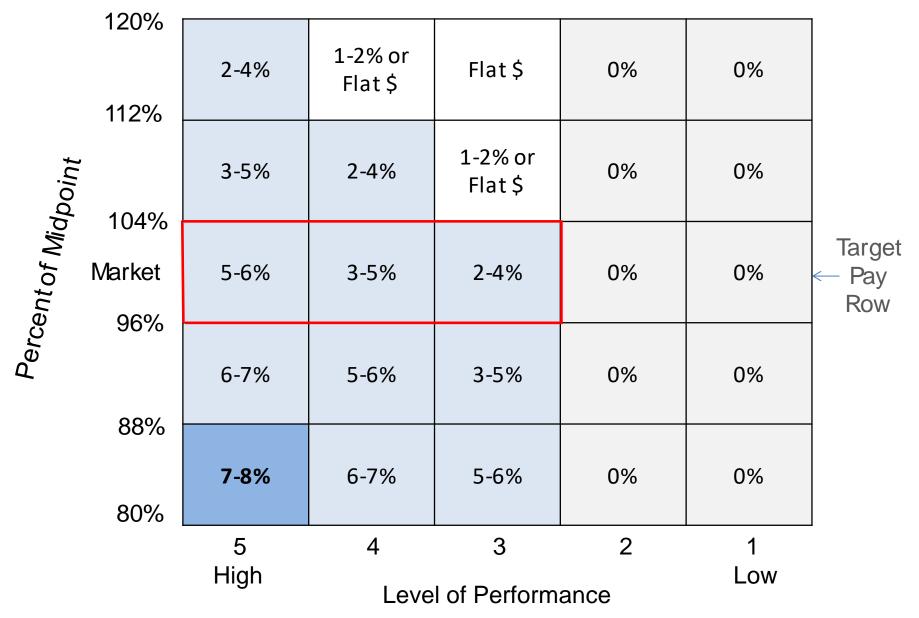
		Utilities MN
Benchmark Positions	Grade Level	Wtd Avg
Meter Reader	2	26.97
Water Meter Tech	2	25.26
Locator, Meter Specialist	2	23.65
Dispatcher	3	24.13
Accounting Specialist	3	24.96
Storekeeper	3	25.38
Purchasing Specialist	3	27.40
Customer Svc & Billing	3	28.08
Water Operator - Journey level	4	34.67
Network Administrator	4	31.73
Billing Specialist (Lead)	4	37.60
Administrative Assistant	4	35.63
AP/HR Specialist	5	35.54
Journey Lineworker	6	42.74
CS & Billing Supervisor	6	41.58
Accounting Supervisor	7	43.51
Electric Supervisor	8	50.43
Water Superintendent	8	52.20
IT Supervisor	9	52.84
Dir, Key Accts/Mkting/Special Projs	10	66.64
Electric Superintendent	10	67.79
Dir, Finance & Administration	12	69.06
Planning & Engineering Director	12	78.70
Dir, Field Operations	12	82.79
General Manager	15	103.41



2021 Midpoints

	80%	100%	120%
	Minimum	Midpoint	Maximum
Grade			
1	17.00	21.25	25.50
2	21.16	26.44	31.73
3	25.31	31.64	37.97
4	29.47	36.84	44.20
5	33.62	42.03	50.44
6	37.78	47.23	56.67
7	41.94	52.42	62.91
8	46.09	57.62	69.14
9	50.25	62.81	75.37
10	54.41	68.01	81.61
11	58.56	73.20	87.84
12	62.72	78.40	94.08
13	66.87	83.59	100.31
14	71.03	88.79	106.55
15	75.23	94.04	112.84

Merit Increase Grid





Questions?

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